



**LETTER AGREEMENT
NO. 93-85-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 5, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally

Gentlemen:

Company proposes the following provisional job award pursuant to Subsection 18.17 of the Office and Clerical Agreement, for the employee Carrie Davis in the Gas Transmission and Storage Department in the Gas Supply Business Unit.

Carrie Davis, currently classified as a Utility Clerk - Operating, is the senior bidder for an Operating Clerk/Typist vacancy in the same department. Ms. Davis has been on several short-term upgrades to this position but has not yet passed the Company typing test and is therefore not qualified for a regular placement to this position.

Accordingly, Company proposes, pursuant to Subsection 18.17, to award the Operating Clerk/Typist position to Ms. Davis on a provisional basis. This provisional award is to be for a six month period of time during which Ms. Davis must prepare for and pass the Company typing test. Upon the conclusion of this provisional period, the position will be re-evaluated and graded accordingly. The newly graded position will be awarded to the qualified bidder pursuant to Title 18.

Company proposes that this provisional award be made effective October 1, 1993, and expire March 31, 1994.

Local Union No. 1245, IBEW

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This proposal is to be without precedent, and is advanced solely in support of the unique circumstances present.

This proposal has been discussed with Business Representative Ed Caruso.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Oct 20, 1993

By: 
Business Manager