



LETTER AGREEMENT

No.

93-14-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

January 25, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Fuel Handler Certification Program for Senior Control Operators at Humboldt Bay Power Plant was negotiated in Letter Agreement 89-192-PGE. That agreement provided, in part, that employees would have one year to complete the training program and pass the Fuel Handler Certification Qualifying examinations.

Messrs. H. Hicks and D. Swanson began the Initial Fuel Handler Certification Program on February 1, 1992. In June of 1992, the training program was suspended due to a manpower shortage and the employees were returned to shift. The Company resumed the training on November 1, 1992.

Because the training program was suspended for Company convenience, Company proposes that Messrs. Hicks and Swanson be allowed until November 1, 1993 to complete the Qualification Program and pass the Fuel Handler Certification Qualifying examinations. Further, Company proposes that upon successful completion of the training and the examinations, the Certified Fuel Handlers premium will be paid retroactive to February 2, 1993, the qualifying date had training not been interrupted.

IBEW, Local 1245

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**January 25, 1993
93-14-PGE**

This proposal has been reviewed with the local Business Representative, Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

**LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO**

March 10, 1993

By
Business Manager