



LETTER AGREEMENT NO. 93-127-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 23, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to subsection 10.7(b) of the clerical agreement, Company proposes to temporarily change shifts and/or work hours on December 24 and 31, 1993 for 2nd shift employees in Reprographics Service Center.

On December 24, 1993 2nd shift employees would start at either 8:00 a.m. or 12:00 noon.

On December 31, 1993 2nd shift employees may elect to start at 12:00 p.m..

In lieu of working on December 31, 1993, employees may elect to work a regular 2nd shift schedule on December 26, 1993. However a minimum of two employees will be required to work on December 31, 1993.

Employees who work these modified schedules agree to waive the normal overtime provisions associated with these schedules. This temporary change in work schedules is for the specified dated only and is not intended to establish a precedent.

This proposal has been discussed with Lula Washington, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicated in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245 INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 18, 1994

By: 
Business Manager