



LETTER AGREEMENT

No. 92-84



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 10, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the IBEW Physical Labor Agreement, the Company proposes to change the emergency overtime on-call period for Region Transmission IBEW physical employees effective upon signed approval by both Union and Company. Currently the on-call period is from Friday to Friday. The proposal change is to establish the on-call period from Thursday to Thursday.

The change in the on-call period will eliminate the need of making two emergency on-call lists because of the alternative work hours.

Either the Company or Union reserves the right to cancel this procedure by giving a 30-day written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to company.

Very truly yours,

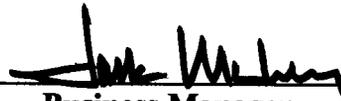
PACIFIC GAS & ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO

July 30, 1992

By 
Business Manager