



# LETTER AGREEMENT

No.

92-63-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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April 27, 1992

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to provisionally award the vacant job of Gas Control Mechanic in the Rio Vista Service Center to Cliff Claar. In making this award Company first offered the position to the two B bidders and one D bidder. There were no C bidders.

This job award will be provisional upon Mr. Claar's successful completion of the additional requirements of the Gas Control Mechanic position by December 31, 1994: Basic Electricity, Basic Electronics, and Modified Climbing School. Until that time Mr. Claar will not be allowed to bid the Gas Control Mechanic position elsewhere in the PG&E system as a B bidder. Should Mr. Claar fail to meet the additional requirements of the position within the proposed time frame, he will be demoted back through the Pipeline Operations line of progression. Should the Company fail to make the additional required courses available in the proposed time frame, it will be extended as appropriate.

This proposal has been discussed with IBEW Business Representative Wayne Greer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

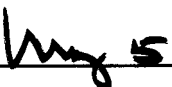
Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By  \_\_\_\_\_  
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 \_\_\_\_\_, 1992

By  \_\_\_\_\_  
Business Manager