



LETTER AGREEMENT

No.

92-37-PGE



Pacific Gas and Electric Company
 Industrial Relations Department
 201 Mission Street, 1513A
 San Francisco, California 94105
 [415] 973-3420

International Brotherhood of
 Electrical Workers, AFL-CIO
 Local Union 1245, IBEW
 P.O. Box 4790
 Walnut Creek, California 94596
 [415] 933-6060

Ronald L. Bailey, Manager or
 David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 18, 1992

Mr. Jack McNally
 Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

In 1988 Company and Union agreed to the establishment of the 2386 Control Technician/Electrician in Steam heat with the provision that the incumbent would have Title 205 bidding rights back to the line of progression from whence he/she came and for the position in which he/she is qualified. (See attached LA 88-113.)

Company therefore proposes, pursuant to 204.4(b) of the Physical Agreement, to amend Title 600.3, Exhibit VI-B Steam Generation and Nuclear Power Generation, to include the 2386 Control Technician/Electrician in the following classification lines of progression, with the proviso as noted:

Same or Higher Classification

- (1) 2366 Apprentice Electrical Control Technician
- (1) 0332 Tool Maintenance Clerk - Electrical
- (2) 2365 Electrical Control Technician
- 0468 Electrician
- 0472 Electrician - DCPD
- 0477 Traveling Electrician
- 0479 Traveling Electrician - DCPD
- (2) 2397 Control Technician
- (2) 2396 Traveling Control Technician
- (2) 2090 Instrument Repairman
- (2) 2097 Traveling Instrument Repairman
- (2) 2380 Control Technician
- (2) 2382 Traveling Control Technician
- (2) 2385 Shift Control Technician
- (2) 2096 Instrument Repairman - DCPD
- (2) 2099 Traveling Instrument Repairman - DCPD
- (2) 0334 Tool Maintenance Clerk - Instrument
- (3) 0482 Apprentice Electrician
- (4) 2398 Apprentice Control Technician

- (1) If previously held the classification of Electrician
- (2) If previously held the classification of Control Technician
- (3) If previously held the classification of Electrician employee is restricted under Section 205.7
- (4) If previously held the classification of Control Technician employee is restricted under Section 205.7

This proposal has been discussed with Business Representative, Ed Caruso.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager - Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

April 16, 1992

By 
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

August 30, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Follow-up:				
RBB	INDUSTRIAL RELATIONS			MAS
DJB				DMS
CFP	SEP 20 1988			RRD
HCW				SLC
JAM	SEE ME	REPLY FOR MY SIGN	HANDLE	MMC
SJJ	FYI	FOR YOUR RECOMM.	FILE	LSC

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes the establishment of a Control Technician/Electrician in the Steam Heat Department, Golden Gate Region. For some time the Steam Heat Department has been contracting out technical work associated with the instrument maintenance work. This has been practical because of the particular abilities of one contractor who will no longer be available for this work. As a consequence, Golden Gate Region is proposing the following classification:

2386 - CONTROL TECHNICIAN/ELECTRICIAN (STEAM HEATING SYSTEM)

Job Definition

An employee who, without direct supervision, tests, calibrates, maintains and may install all steam heat power plant control, monitoring, computer, alarm and indicating systems, and their individual components. These will include but are not necessarily limited to digital and analog computer controls, logging or monitoring systems: temperature, pressure, level and flow control, and indicating systems: environmental monitoring equipment and accessories: test and laboratory equipment. In addition, will be required to maintain and install in-plant secondary electrical systems and equipment. May also be required to assist plant engineers in performing and evaluating plant tests. Employee background and experience must be such as to qualify him or her to perform these duties with skill and efficiency.

Job Bidding

This position will be a single incumbent classification with no formal line of progression. This position will be subject to the formal bidding procedure with each bid receiving individual evaluation. If there are no qualified bidders available within the Company, the Region will fill the position from outside the Company.

August 30, 1988

Bidding Out Of The Classification

An employee who is appointed to this position from another line of progression will have Title 205 bidding rights back to the line of progression from whence he/she came and for the position in which he/she is qualified.

Demotion Rights

The employee in the classification will be allowed to demote in the last line of progression held prior to assuming the Control Technician/Electrician classification. If the position is filled by a person hired directly into the job from outside the Company, the employee will be allowed to demote to Steam Mainman in the Steam Heat Department.

Relief Upgrade

There would not be any pressing need to relieve behind this position because of the ability to pre-plan most of the work (or delay maintenance).

Rate of Pay

Equivalent to a Control Technician which is \$813 per week.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehl
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 26, 1988

By Jack McHenry
Business Manager