



# LETTER AGREEMENT

## No. 92-150



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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December 16, 1992

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to apply the provisions of Section 111.15 of the Physical Agreement to permit the following employees to sell one day of their vacation and transfer the proceeds to Paul Loutzenhiser, Night Groundman, San Francisco Division:

Bobby Adams	-1040
Mario L. Alfaro	-4657
Victor S. Contrearras	-2491
Edwin O. Lanuza, Jr.	-9088
William G. Nowlin	-0331

Mr. Loutzenhiser suffered the loss of his home due to fire. There will be no change to the administrative procedures.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL

WORKERS,

AFL-CIO

Dec. 21, 1992

By   
Business Manager