



# LETTER AGREEMENT

No.

92-143-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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November 4, 1992

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On April 16, 1990, Mr. Paul Christiansen was reclassified from a Senior Service Representative I to a Senior Operating Clerk I as a result of a local agreement signed by the North Bay Division Human Resources Manager and the IBEW Business Representative for that area under the provisions of the 1988 Clerical Settlement Package which provided for customer services clerks working in Service Planning Departments. Mr. Christiansen was doing new business work in the Customer Services office in Novato.

On June 3, 1991, Mr. Christiansen was awarded an Operating Clerk vacancy in San Rafael. He is currently the senior bidder to a Foreman's Clerk vacancy in San Rafael and his time in the line of progression has been questioned based upon the validity of the reclassification in 1988.

Notwithstanding the inappropriate placement into the Operating Line of Progression, based upon discussions with Mr. Darrel Mitchell and the fact that Mr. Christiansen has been in the Operating Line of Progression unchallenged in excess of two years (the required time in the line of progression to be a 205.7(b) or (c) bidder to Foreman's Clerk), Company proposes pursuant to Section 13.5 of the Clerical Agreement to confirm Mr. Christiansen's Operating line of progression dating back to April of 1988.

IBEW, Local 1245

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November 4, 1992  
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This adjustment will apply to this case only.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

Dec 21, 1992

By   
Business Manager