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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 8, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated December 22, 1972 on the same subject.

In order to consolidate the San Francisco Division "Operating Line of Progression" with the "Operating Line of Progression (Applicable to All Divisions Except San Francisco Division)", Company proposes to amend Exhibit A of the Clerical Agreement as follows:

1. Adoption of the attached revised "Operating Line of Progression (Applicable to All Divisions)."
2. Creation of the following specialty units in the San Francisco District Electric Department for the purpose of temporary upgrades:
 - a. District Electric Superintendent's Office, Shotwell Street, and District Electric T & D, Folsom Street.
 - b. Substation, Meter Shop and T & D - Potrero Service Center.

Each of the above shall be considered to be a separate department and headquarters for the purpose of "Temporary Assignments" as outlined in Exhibit A of the Clerical Agreement, Page 61.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. P. Wright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By L. L. Mitchell
Business Manager

May 14, 1973

OPERATING LINE OF PROGRESSION

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(Applicable to All Divisions)

This line of progression includes such functions as Division Electric Superintendent's office, Engineering District and Local office operations as well as specialty departments such as Underground, Operating, Hydro, Overhead and Water;

Division Gas Superintendent's office, Engineering District and Local office operations as well as specialty departments such as Transmission and Regulation, Service and Distribution;

General Services, Building, Land, Transportation, and Materials (including General Office Garage and Materials Section within San Francisco Division).

SUPERVISING CLERK B

Next Lower Classification
Clerk A - Operating

Same or Higher Classification
Supervising Clerk B - Operating

CLERK A (ELECTRIC OR COMBINATION)

Next Lower Classifications
Clerk B - Operating
Foreman's Clerk
Quartermaster
Field Clerk - Water

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A - Operating
Senior Field Clerk (G.C.)
Senior Hydro Clerk
Senior Plant Clerk
Senior Shop Clerk

CLERK A (GAS OR GENERAL SERVICES)

Next Lower Classification
Clerk B - Operating

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A - Operating
Senior Field Clerk (G.C.)
Senior Hydro Clerk
Senior Plant Clerk
Senior Shop Clerk

CLERK B (ELECTRIC)

STENOGRAPHER A (ELECTRIC)

Next Lower Classifications
Clerk C - Operating
Assistant Foreman's Clerk
Stenographer B - Operating
PBX Operator A - Operating

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A or B - Operating
Stenographer A - Operating
Foreman's Clerk
Quartermaster
Field Clerk - Water
Senior or Field Clerk (G.C. - Electric)
Senior or First Hydro Clerk
Senior or First Plant Clerk

CLERK B (GAS)
STENOGRAPHER A (GAS)

Next Lower Classifications
Clerk C - Operating
Stenographer B - Operating
PBX Operator A - Operating
Field Clerk - Gas

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A or B - Operating
Stenographer A - Operating
Senior or Field Clerk (G.C. - Gas)

CLERK B (GENERAL SERVICES)

Next Lower Classifications
Clerk C - Operating
Stenographer B - Operating
PBX Operator A - Operating
Parts Clerk

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A or B - Operating
Stenographer A - Operating
Senior or First Shop Clerk (G.C.)

CLERK B (COMBINATION)

Next Lower Classifications
Clerk C - Operating
Stenographer B - Operating
PBX Operator A - Operating
Assistant Foreman's Clerk
Parts Clerk
Field Clerk - Gas

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A or B - Operating
Stenographer A - Operating
Foreman's Clerk
Quartermaster
Field Clerk - Water
Senior or Field Clerk (G.C.)
Senior or First Hydro Clerk
Senior or First Plant Clerk
Senior or First Shop Clerk (G.C.)

CLERK B (TRUCK DISPATCHER)

Next Lower Classifications
Truck Driver
Heavy Truck Driver

Same or Higher Classifications
Supervising Clerk B - General Services
Clerk A or B - General Services

CLERK C
STENOGRAPHER B
PBX OPERATOR A

Next Lower Classifications
Clerk D
Stenographer C
PBX Operator B
Typist A

Same or Higher Classifications
Supervising Clerk B - Operating
Clerk A, B or C - Operating
Stenographer A or B - Operating
PBX Operator A - Operating
Foreman's Clerk
Assistant Foreman's Clerk
Field Clerk - Gas or Water
Parts Clerk
Quartermaster
Senior or Field Clerk (G.C.)
Senior, First or Routine Hydro Clerk
Senior, First or Routine Plant Clerk
Senior, First or Routine Shop Clerk
Routine Parts Clerk (G.C.)

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CLERK D
STENOGRAPHER C
PBX OPERATOR B
TYPIST A

Beginner's Classification