



LETTER AGREEMENT

No. 91-93-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 21, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

For some time, the Company and Union have been discussing, and will continue to discuss various issues concerning ENCON's utilization of agency employees for meeting workload demands during power plant outage-related projects. While these discussions continue, the parties recognize an immediate need to staff additional technician classifications for the duration of Diablo Canyon Power Plant outage No. 2R4 and related pre-outage work.

Accordingly, Company proposes to waive the provisions of Section 106.12 of the Physical Labor Agreement for the above staffing. In lieu thereof, Company proposes to staff in the following sequence of consideration:

1. **Utilize existing ENCON employees to the extent practicable given ENCON commitments to other projects.**
2. **Utilize agency contract employees from a vendor mutually agreeable to the parties and signatory to the Labor Agreement of the LU 1245, IBEW.**
3. **Should the selected vendor, specified in item 2 above, be unable to supply sufficient qualified technicians in a timely manner, Company may staff from other sources of its choice.**


Mr. McNally
June 21, 1991

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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

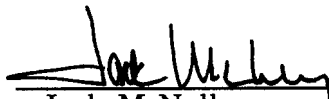
By: 

David J. Bergman
Director of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date thereof.

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

June 21, 1991

By: 

Jack McNally
Business Manager