



LETTER AGREEMENT No.

91-65-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

David J. Bergman, Acting Manager

Jack McNally, Business Manager

April 26, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19, Company proposes to temporarily place Huey P. Battiste, Control Operator, Potrero Power Plant in a Relief Control Operator position at Potrero Power Plant. Mr. Battiste is the most senior non-Relief Control Operator at Potrero Power Plant. This temporary assignment will begin effective May 13, 1991 and will remain in effect until Jeff Key returns from his temporary assignment.

The need to temporarily upgrade Mr. Battiste is driven by the fact that Jeff Key, Relief Control Operator, has accepted a temporary rotational assignment with Technical and Ecological Services. At this point, Mr. Key's assignment is targeted for a twelve month period, although that time frame is open for some modification.

Mr. Key's assignment impacts our ability to provide vacation coverage as prescribed under paragraph C-4 of the Relief Shift Clarification.

This arrangement has been discussed with local Business Representative Ed Caruso.

Mr. Jack McNally
Local Union No. 1245
IBEW-AFL-CIO
April 26, 1991
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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By _____
Manager of Industrial
Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245,
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

_____, 1991

By _____
Business Manager

:tc