



LETTER AGREEMENT No.



91-63-PGE

Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

David J. Bergman, Acting Manager

Jack McNally, Business Manager

April 25, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This is to clarify the intent of the parties in the application of Section 8.12 of the Clerical Agreement to those employees working a "Nine-80's" schedule pursuant to Letter Agreement R2-90-235-PGE.

An employee wishing to take a half-day vacation on a scheduled nine-hour work day, shall be allowed to elect either four or five hours of vacation as his/her half-day vacation. As provided in Section 8.12, this vacation shall be allowed except where prohibited by operational needs or where necessary relief cannot be provided, or where the payment of overtime to another employee would be required.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

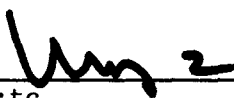
Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1991
:tc

By 
Business Manager