



LETTER AGREEMENT

No.

91-62-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

David J. Bergman, Acting Manager

Jack McNally, Business Manager

April 22, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to reclassify a Station Attendant position at Salt Springs Powerhouse to Roving Operator and establish it as a Resident Employee as outlined in Section 202.10 and Exhibit V of the Physical Agreement. The affected position is currently vacant. The rate of pay for such position would be that established for a Roving Operator.

Company's proposal is based on the remote location of the work site, the need to have an employee on site on a regular basis, and the need to have the employee relieve other Roving Operators. Company and Union have previously agreed to similar reclassifications as reflected in Letter Agreement 87-177-PGE.

This proposal has been discussed with Union Business Representative Robert Gibbs.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By David Bergman
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 15, 1991
:nj

By Jack McNally
Business Manager

87-177-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 1, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to reclassify two Station Attendant positions at Tule River and one Station Attendant position at Kern Canyon to Roving Operators and establish these positions as Resident Employees as outlined in Section 202.10 and Exhibit V of the Physical Agreement. Affected employees weekly rate of pay would increase from \$663.75/week to \$694.20/week and after six months to \$702.45/week.

One of the positions at Tule River is vacant. The other two positions are filled with the the following employees.

| | Date of Hire: |
|--------------------------------------|---------------|
| 1. R.C. Kinnish - (Tule River) | 09/12/55 |
| 2. Jesse F. Crane - (Kern Canyon) | 04/03/52 |

Company's proposal is based on the remote location of the work sites, the need to have employees on site on a regular basis, and the ability to have these employees relieve other Roving Operators.

IBEW, LOCAL 1245

-2-

September 1, 1987

This proposal has been discussed with Union Business Representative Richard Duncan.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Boubright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 10, 1987

By *Jack McHenry*
Business Manager