



LETTER AGREEMENT

No. 91-56-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

April 8, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack Mc Nally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Labor Agreement, the Company proposes to appoint Jeff A. McGrath to a "provisional" Electrician, Midway Substation, San Joaquin Valley Region. Mr. McGrath is currently a journeyman Electrician with General Construction. Mr. McGrath is the only interested bidder to the Midway Electrician position.

Mr. McGrath will be required to take and pass the Substation Maintenance (Relay and Vector) course required to complete the Division Apprentice Electrician training program. This requirement must be met by November 2, 1991 in order to remove his provisional status. Failure to meet the requirement will result in demotion in accordance with Section G of the Master Apprenticeship Agreement.

In the application of Title 206, demotion for lack of work, Mr. McGrath will be considered an Electrician, but will maintain his provisional status.

April 11, 1991

As a "provisional" Electrician, Mr. McGrath would not be considered to be a 205.7(b) or (c) bidder to Electrician positions.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours Very Truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRIC WORKERS, AFL-CIO

April 15, 1991

By 
Business Manager