



# LETTER AGREEMENT

## No.

91-36-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Richard Bradford, Manager

Jack McNally, Business Manager

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March 5, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Section 18.17 of the IBEW Clerical Agreement, we seek your concurrence in placing Ms. Jennifer Grau, currently on Rehabilitation payroll in an Utility Clerk classification in Customer Services, into the next vacant Utility Clerk position, San Jose. The next Utility Clerk vacancy should be filled by transfer. The Company is proposing to place Ms. Grau as an unrestricted appointment, suspending the transfer mode. In addition, the next vacancy for this position would be filled in a transfer mode.

Ms. Grau became employed at PG&E on April 4, 1990 as a Meter Reader. She suffered an industrial injury on April 26, 1990 when a dog attacked her, resulting in the partial amputation of the tip of her left little finger. This injury precludes her from the duties of her Meter Reader classification. Ms. Grau has been rehabilitated into the Utility Clerk classification which is commensurate with her present abilities.


Rehabilitation payroll will be exhausted as of March 4, 1991. At that time Ms. Grau will be placed as a Utility Clerk T/A in Customer Services until a vacancy occurs. Ms. Grau will be placed in the Utility Clerk T/A classification with a rate of pay in accordance with Subsection 7.10(b)(2) of the Clerical Agreement.

This proposal has been reviewed and approved by Mr. Dennis Seyfer, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

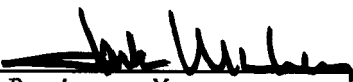
PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1991

By   
Business Manager

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