



# LETTER AGREEMENT

No. 91-31-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

February 21, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company is anticipating a lack of work situation for the Power Surveyor Classification. Inasmuch as there is only one Power Surveyor incumbent in the system, namely C. D. Zeiss located in Richmond Customer Services, company proposes, pursuant to Section 206.12 of the Physical Agreement, that Mr. Zeiss' reverse line of progression for purposes of Section 206.3, Demotion in Headquarters, be based upon his progression to Power Surveyor, i.e., his option would be to return to the classification held prior to progression to Power Surveyor.

If you are in accord and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Dandy [Signature]*  
Business Manager

The Union is in a accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 25, 1991

By *Jack McNally*  
Business Manager