



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

91-193-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

December 24, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 204.4(b) of the Physical Agreement, the Company proposes to establish the following classification, including wages and job description, to be added to both the Electric Operating Department and the Electric Maintenance Department Job Definitions and Lines of Progression, Exhibit VI-L, Section 600.12:

0921 UTILITY WORKER - DRUM

An employee whose principal duties consist of semi-skilled work such as record keeping, cleaning buildings, equipment and grounds, and assisting the electric operators as required. May also perform semi-skilled work such as assisting a journeyman or apprentice, including the use of hand tools under direction, assisting in station construction and maintenance, and other miscellaneous semi-skilled work. May be required under direction to use portable power tools for cleaning purposes or other work not requiring precision.

The Drum Utility Worker has bidding rights in both electric operating and electric maintenance lines of progression.

Beginner's Classification

PROGRESSION (Hired 1-1-88 and after)	-----RATES EFFECTIVE-----		
	<u>1-1-1991</u>	<u>1-1-1992</u>	<u>1-1-1993</u>
Start	456.95	475.25	496.65
End 6 Mo	514.40	535.00	559.10
End 1 Yr	571.80	594.70	621.50
End 18 Mo	629.25	654.45	683.90

(Hired 1-1-83 through 12-31-87)

Start	522.25	543.15	567.60
End 6 Mo	574.55	597.55	624.45
End 1 Yr	629.25	654.45	683.90

(Hired 12-31-82 and before)

Start	556.10	578.35	604.40
End 6 Mo	592.70	616.45	644.20
End 1 Yr	629.25	654.45	683.90

Company further proposes the following revisions to Exhibit VI-L, Section 600.12:

Electric Operating Departments

Revise the first sentence in Note 1 of the job description for (1554) Operator-in-Training to include (0921) Utility Worker.

Electric Maintenance Department

Revise the line of progression to show (0921) Utility Worker - Drum as next lower to each of the following classifications:

- 0481 Apprentice Electrician
- 1141 Apprentice Electrical Machinist
- 2140 Transformer Repairman
- 0417 Truck Driver
- 0424 Light Truck Driver
- 0437 Light Tractor Driver

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

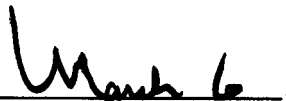
Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

, 1991/2

By 
Business Manager