



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

91-183-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

November 13, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

The Company has identified a need for additional training in basic math for Substation Electricians. Company proposes to require substation apprentice electricians to complete some basic math classes prior to attending Basic Electricity. This training would include two steps:

- a self-paced Basic Math class that the employee could complete on the job, and
- a two-day class at the Learning Center, approximately one month prior to attending Basic Electricity

These two classes will not be considered requirements to pass the Standards of Achievement for advancement to the next step, however, Company believes that these two classes will enhance the employees' understanding of Basic Electricity and the passing rate on the exam.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

By 
Business Manager

Feb 24, 1992