



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

91-180-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

November 4, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Pursuant to Subsection 202.16(b), Company proposes the following with regard to scheduling the work for Troublemens in Sierra Division, Colgate District, headquartered in Marysville.

The following work schedules will apply to seven Troublemens currently working in the department:

*one Monday - Friday static schedule with the work hours of 7:00 a.m. to 3:30 p.m. to be filled by the senior troubleman volunteer.

The remaining Troublemens will rotate through the following work schedule:

*one Monday - Saturday schedule with the work hours of 12:00 p.m. to 8:00 p.m. Monday - Friday, and 7:30 a.m. to 4:00 p.m. on Saturday. This six day schedule will be followed by four day workweek, Monday - Thursday, with the work hours of 7:30 a.m. to 4:00 p.m., followed by Friday as a regular day off (RDO). All wages on this schedule will be paid at straight time.

A similar schedule has been in effect for over 20 years in this department without a letter agreement. This agreement serves to formalize the schedule and will not be precedent setting.

This proposal has been discussed with Business Representative Ed Fortier.

Either the Company or Union reserves the right to cancel this agreement by giving a thirty (30) day written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

 , 1991

By 
Business Manager