



# LETTER AGREEMENT No.



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

91-174-PGE

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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October 31, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Company proposes a six month extension of Letter Agreement 91-40. This proposal is being made as the Company has determined that the six month trial period agreed to in the original proposal has not been sufficient to properly evaluate the effectiveness of this job sharing arrangement. At the conclusion of the six month extension, the provision of Item 4 of the Letter Agreement will be implemented.

This proposal has been discussed with Business Representative Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

Dec 9, 1991

By   
Business Manager



# LETTER AGREEMENT

No.

91-40-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Richard Bradford, Manager

Jack McNally, Business Manager

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March 13, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company plans to establish two part-time Meter Reader positions at the Pt. Arena headquarters as a job sharing arrangement. Pursuant to Section 18.17 of the Clerical Agreement, the Company proposes to fill the positions on a trial basis in accordance with the following understanding:

1. Place Suzanne P. Duffy, Utility Clerk, T/A, Ft. Bragg, and Cynthia S. Solomon, Meter Reader, Pt. Arena, into the positions without reference to Section 18.5 of the Agreement.
2. For the duration of the trial period, Pt. Arena will be considered the regular headquarters.
3. During the trial period, if either employee wishes to return to their former status, this agreement will be cancelled with fifteen days written notice.
4. This trial is for a period of six months. At that time, the agreement will either be cancelled at the request of either party or become permanent. Should the agreement be cancelled, the employees will be returned to their former status.
5. The administrative details of this proposal will be developed with the local Business Representative.

This proposal has been discussed with Business Representative Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

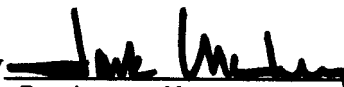
PACIFIC GAS AND ELECTRIC COMPANY

By   
\_\_\_\_\_  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 \_\_\_\_\_, 1991

By   
\_\_\_\_\_  
Business Manager

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