



LETTER AGREEMENT

No. 91-163-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

October 16, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to modify the current climbing requirement for Apprentice Gas Control Mechanics. During the 1990 General Negotiations, the parties discussed the climbing requirement and agreed that it did not reflect the current requirements of the classification. Wood pole climbing has become an insignificant part of the job. However, there is still a need to climb and to work in elevated positions. We therefore propose to replace the current requirement of Basic Climbing School with a three day school comprised of:

- 1) one day of academic classroom training that covers climbing techniques and safety procedures,
- 2) one day in the field where climbing a steel tower is demonstrated followed by each participant actually climbing the tower, belting off and performing some type of work. A videotape would be made of each participant and critiqued the following day, and

- 3) one day where each participant would perform a task from a bucket truck to again demonstrate the ability to work in elevated positions.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

 , 1991

By 
Business Manager