



# LETTER AGREEMENT

## No.

91-162-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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October 14, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Titles 205.19 and 206.12 of the IBEW Physical Agreement, the Company is seeking to place Mr. Jimmie Arterberry, currently a Gas Serviceman at Edenvale, into an Apprentice Electrician position headquartered in Cupertino.

Mr. Arterberry became employed with PG&E on June 8, 1970, as a Gas T&D Helper. He became a Reserve Gas Serviceman on May 1, 1972, progressing to Serviceman on October 29, 1973, and has remained in this classification since then.

It has been medically determined that the Apprentice Electrician position currently available in Cupertino is commensurate with Mr. Arterberry's present physical abilities.

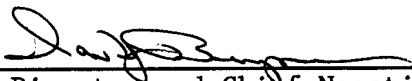
Mr. Arterberry will be paid at the Gas Serviceman rate of pay for the six month rehabilitation. If rehabilitation placement is successful, Mr. Arterberry will be placed permanently in the Apprentice Electrician classification with a 112.10(c) wage application.

This proposal has been reviewed with Mr. Dennis Seyfer, IBEW Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

Oct 29, 1991

By   
Business Manager