



LETTER AGREEMENT

No.

91-16-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

January 14, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, this Letter Agreement provides for a temporary change of hours during the 1R4 outage for 5 temporary additional Utility Plant Clerks assigned to the Construction Coordination Department who are runners for the Diablo Postal Service. The affected employees are:

Bob Downey
Joshua Pruitt

Glen Turner
Megan Gaisner

Soquel Snow

The core hours for the 9 hour shifts are as follows:

1. 0500 - 1330
2. 0600 - 1430

3. 1000 - 1930
4. 1530 - 0000

5. 1730 - 0200

One hour of overtime will be added at the end of each of these shifts (see attached schedule).

This schedule will extend from January 27, 1991 through the end of the outage. The employees will be entitled to the first four days of overtime for all hours outside of their regular hours for this schedule change.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By *Paul B. Bradford*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 28, 1991

By *Jack Wilson*
Business Manager

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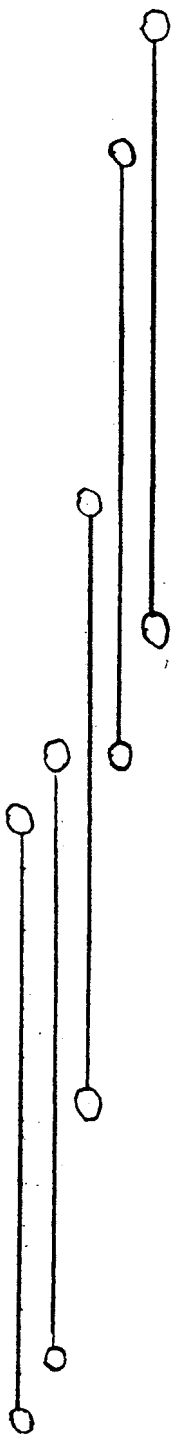
AM

PM

AM

4 5 6 7 8 9 10 11 12 1 2 3 4 5 6

MON
TUE
FRI



SAT



SUN



SAT

SUN

SAT

SUN

4	5	1
5	5	2
6	5	3
7	4	1
8	5	3
9	4	2
10	5	1
11	4	3
12	5	2
1	4	1
2	5	3
3	4	2
4	5	1
5	4	3
6	5	2