



# LETTER AGREEMENT No.



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

91-144-PGE

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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September 9, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Subsections 202.16 (b) and 10.7 (b) of the Physical and Clerical Agreements, to modify Letter Agreement R2-90-235 regarding nine-hour, nine-day schedules.

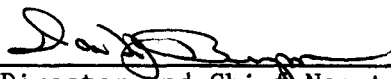
It is proposed to add a sentence to Item 2 of the Letter Agreement as follows:

"Schedules with non-consecutive days off may also be agreed upon at the local level provided the employees working such schedules are provided five days off every two weeks."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

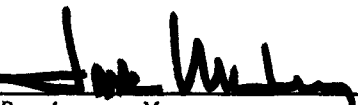
PACIFIC GAS AND ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION 1245 INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS  
AFL-CIO

Oct 15, 1991

By   
Business Manager