



LETTER AGREEMENT

No. 91-136-PGE



Pacific Gas and Electric Company
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International Brotherhood of
Electrical Workers, AFL-CIO
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Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 27, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Attached are proposed changes to NPAP A-20, "NPG Fitness for Duty Program," Letter Agreement 89-210-PGE which incorporate the additional requirements placed on licensed operators by revisions to 10CFR Parts 22 and 55. The revisions to 10CFR Parts 22 and 55 were discussed with Mr. Dalzell in a meeting on July 26, 1991.

If you are in agreement with the proposed changes, please so indicate in the space below and return on executed copy to this office.

Yours very truly

PACIFIC GAS AND ELECTRIC COMPANY

By *R. L. Bailey*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 29, 1991

By *Jack McNally*
Business Manager

SYNOPSIS OF CHANGES TO NPAP A-20

4.0 Added a new definition to this section:

4.1.15 "Licensed Operators" are holders of a license pursuant to 10CFR55 and who manipulate the controls or directs others to manipulate the controls of a nuclear power plant.

The numbering on the remaining definitions (currently 4.1.15-4.1.26) will require the addition of one increment.

5.2.3 Added the following Note after this section:

Note: A licensed operator who is involved in the sale, use, or possession of an illegal drug, either on-duty or off-duty, is also subject to license suspension, revocation, or denial.

5.2.6 Added the following Note after this section:

Note: In the case of a licensed operator's drug or alcohol failure, the NRC may also issue a notice of violation or a civil penalty or an order to suspend, modify, or revoke the Part 55 license. Generally, in the absence of aggravating circumstances, such as errors in the performance of licensed duties, only a notice of violation will be issued.

5.2.7 Added the following Note after this section:

Note: In the case of a licensed operator's second drug or alcohol failure, the NRC will issue an order to suspend the Part 55 license for up to three years.

5.2.8 Added the following statement after this section:

(See Note under Section 5.2.6.)

5.2.9 Added the following statement after this section:

(See Note under Section 5.2.7.)

5.2.11 Inserted the following statement under this section:

A third confirmed positive test for illegal drugs or alcohol shall result in permanent revocation of DCPD site access.

Note: In the case of a licensed operators', the NRC will issue an order to revoke the Part 55 license.

The numbering on the remaining sections (currently 5.2.11-5.2.14) will require the addition of one increment.

5.2.14 (Previously 5.2.13) Added the following Note after this section:

Note: A licensed operator who refuses to participate, i.e., refuses to provide a specimen for analysis, alters or substitutes a specimen, or fails to report to the collection facility, is also subject to license suspension, revocation, or denial.

5.3.3 Added the following Note after this section:

Note: Specific requirements for the reporting of impairing medications taken by licensed operators is contained in AP A-150.

5.5 Added the following statement at the end of this section:

Specific requirements for supervisors of licensed operators is contained in AP A-150.

5.12.1.c Revised this section to read: "...and the role of the Medical Review Officer and the supervisor in reporting use of over-the-counter or prescription drugs;".

6.0 Added the following references to this section:

10CFR2, Appendix C, General Statement of Policy and Procedure for NRC Enforcement Actions and 10CFR55, Operators' Licenses