



LETTER AGREEMENT

No.

91-100-PGE



Pacific Gas and Electric Company
 Industrial Relations Department
 215 Market Street
 San Francisco, California 94106
 [415] 973-1125

International Brotherhood of
 Electrical Workers, AFL-CIO
 Local Union 1245, IBEW
 P.O. Box 4790
 Walnut Creek, California 94596
 [415] 933-6060

Ronald L. Bailey, Manager or
 David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 5, 1991

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreement R1-91-20-PGE and Title 204.4 of the Physical Agreement, Company proposes to establish the following classifications and wage rates for outage work performed during the 2R4 refueling outage:

0010	Outage Utility Worker - Electrical	\$486.60
0011	Outage Utility Worker - Mechanical	486.60
0012	Outage Utility Worker - I&C	486.60
0013	Outage Tool Clerk - Electrical	642.85
0014	Outage Tool Clerk - Mechanical	642.85
0015	Outage Tool Clerk - I&C	642.85
0016	Outage Materialsman	556.15
0017	Outage Utility Plant Clerk	417.60 -
		447.10 -
		477.70 *
0018	Outage Laundry Technician	486.60
0019	Outage Dosimetry Technician	494.80 -
		538.00 *
0020	Outage Decon Technician	486.80 -
		530.00 *

* Hiring rate based on previous outage experience

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 19, 1991

By 
Business Manager