

### LETTER AGREEMENT

NO. 91-2-PGE



Pacific Gas and Electric Company Industrial Relations Department 215 Market Street San Francisco, California 94106 [415] 973-1125 International Brotherhood of Electrical Workers, AFL-CIO Local Union 1245, IBEW P.O. Box 4790 Walnut Creek, California 94596 [415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

January 4, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

#### Gentlemen:

Pursuant to Subsection 204.4(b) and Sections 205.19 and 206.12 of the Physical Agreement, the following represents Company's understanding of the agreement reached in the recently concluded Rerate Negotiations.

- Attachment A This attachment indicates the revised substation ratings utilizing the Point Assignment and Questionnaire for System Operator Responsibility agreed to in Letter Agreement 88-48-PGE.
- Attachment B Point Assignment and Questionnaire for System Operator Responsibility. This contains the rating system for assessing the level or responsibility for the System Operator classification as revised from Letter Agreement 88-48-PGE and is applicable to future station evaluations.

The rate of pay changes indicated in Attachment A shall become effective on January 1, 1991. However, Company retains the opportunity to verify the point evaluations for Mission and Morro Bay prior to January 1, 1991. In the event there is a dispute over the rating of those two stations, the Union will be informed prior to January 1, 1991.

Company and Union agree that System Operators at stations with 500kV responsibility shall be rated as System Operator No. 1 and those stations will no longer be surveyed.

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Future surveys will be completed for the period of August - July with the expectation that the parties will endeavor to meet in October of every other year.

Company and Union agree that issues related to Roving Operators and Utility Operators will be addressed upon either party giving notice to the other of the intent to meet.

Unless specifically addressed in this letter agreement, all other provisions in Letter Agreement 88-48-PGE remain in effect.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

9 , 1991

Business Manager

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#### POINT ASSIGNMENTS

	PRESENT RATING	1990 <u>Points</u>	EQUIVALENT <u>RATING</u>
GOLDEN GATE			·
SFDO SAN MATEO/BELMONT MARTIN MISSION	1 1 2 2	133,206 91,086 26,678 31,642	1 1 2 2
MISSION TRAIL			
CUPERTINO DIABLO CANYON EDENVALE	2 1 1	. 48,992 86,977	2 1 1
METCALF MORRO BAY MOSS LANDING	1 2 1	72,861	1 1* 1
SALINAS SANTA CRUZ	2 2	52,817 29,371	2 2
<u>SACRAMENTO</u>			
AUBURN CHICO COTTONWOOD MARYSVILLE ROUND MOUNTAIN TABLE MOUNTAIN VACA DIXON	2 2 2 2 1 1	38,106 31,644 36,395 46,488	2 2 2 2 1 1
SAN JOAQUIN	•		-
BAKERSFIELD FRESNO LOS BANOS MERCED MIDWAY STOCKTON TESLA	1 1 1 1 1 1	63,071 95,440 71,206 83,989	1 1 1 1 1 1
REDWOOD		•	
FULTON HUMBOLDT IGNACIO TULUCAY	1 2 2 2	83,222 33,826 45,075 24,343	1 2 2 2
EAST BAY			
DIABLO MISSION MORAGA NEWARK PITTSBURG/CO CO STATION "C" STATION "G"	1 2 2 1 1 1 2	151,100 96,164 52,732 68,249 66,447 73,674 41,698	1 1* 2 1 1 1 2

\*POSSIBLE CHANGE

## SYSTEM OPERATOR POINT ASSIGNMENTS

### HYDRO GENERATION DEPARTMENT

### 1990 REVIEW

LOCATION	CURRENT POINTS	PROPOSED RATING
CARIBOU DRUM PIT 3 PIT 5 ROCK CREEK TIGER CREEK WISE	50111 63142 43525 44836 51237 49221 50304	2 1 2 2 2 2 2 2

# POINT ASSIGNMENT AND QUESTIONNAIRE FOR SYSTEM OPERATOR RESPONSIBILITY

LOCAT	ION	DATE COMPLETED	
COMPLETED BY (name)		CLASSIFICATION	
	: In each instance where an arithmatic d be accurate to two decimal places. ching operations per switching program =	For example, average	number of
			ASSIGNED POINTS
1.	Number of substation transformer banks to inspected within jurisdiction including include only those where the inspection by the switching center.	power production.	4 per
2.	Number of substations and powerhouses sw	itchyards under the	4 per
	center's jurisdiction .		
3.	Number of underground networks.		4 per
4.	Number of transmission lines with switch (as listed in jurisdiction letter).	sing jurisdiction	6 per
5.	Number of synchronous condensers in stat	ion.	500 per
6.	Total number supervisory control function points. Include alarm, status and data		3 per
7.	Number of stations or locations from whi received and on which some action must bonly, excluding 6.) List such alarms as remote stations, noller, radio, lease li	e taken. (Remote intrusions,	5 per
8.	Does this location have regular customer commercial customers.	. •	500 if yes
9.	Does this location have CTAS responsibil	ity?	500 if yes
10.	Number of station circuit breakers and M the center's jurisdiction.	DAS's within	6 per
11.	Number of distribution line reclosers an	d sectionalizers.	4 per
12.	Number of applications (average per year recent two year period). List below the Clearance/Load Transfer/Nontest/Notifica 62-3470) processed at the location durin	total number of tion forms (Form	5 per
	Most recent 1 year period: Next prior 1 year period: Total applications for two year period: Average applications for 1 year period:	applications:	

#### Example:

Period: 8/1/90 to 7/31/91: 1750 applications Period: 8/1/91 to 7/31/92: 1880\*applications Total applications for two years period: 3630 Average applications for 1 year: period: 1815

13. Average number of switching operations per year per switching programs for all Applications listed in Item #12, for last two years, as listed on Form 62-3469,. Annual Clearance/Nontest/Notification Record. Attach a copy of Form 62-3469 for each of the time periods to this Questionnaire.

Example: Location has 1800 switch logs for most current year with a total of 62,226 operations, and 1750 swich logs with a total of 57,385 operations the last prior year. Total logs for two year period = 3630; total operations for two year period = 119,611; average steps per log =

119.611 = 32.95 average operations per log. 3630

c. Rated as minor responsibility.

	1815 X 32.95 X .5 = 29,902 points	
14.	Does the center complete distribution, transmission or generation outage reports?	50 each
15.	Does the center make up Regional/Division daily or monthly operating report?	50 each
16.	Number of generating units in this powerhouse?	5,000 each
17.	Total number of units that are supervisory controlled.	1,000 each
18.	Total number of generators in jurisdiction excluding those listed in 16 and 17. Report only those listed in jurisdiction letters.	500 each
19.	Number of qualified facilities reported.	25 each
20.	List reservoir and water delivery systems as to the responsibility involved in the correct and economical operation of the system as follows:	
	RESERVOIRS:	
	a. Rated as heavy responsibility.	2,000
	b. Rated as moderate responsibility.	500

100

### CANAL SYSTEMS:

	a. Rated as heavy responsibility.	2.000
	b. Rated as moderate responsibility.	500
	c. Rated as minor responsibility.	100
21.	Does this center complete generation and/or water reports?	50 each
22.	Does this center perform switching within the switching center, that requires the use of the protective switching suit?	500 if yes
23.	Has the center been assigned transmission voltage control responsibility by Power Control?	100 if yes
	a. Does center have manual control over voltage control equipment used in (23)?	100 if yes
	Has this center been assigned the Region fire contract center? Record a "yes" if the center is required to notify other division headquarters.	100 if yes
25.	TOTAL POINTS FOR ITEMS NUMBER 1 THROUGH 25:	•
26.	How many authorized Journeyman shift operators are there at this location, excluding relief operators? (Do not include authorized positions that have been vacant for a period of six months or more unless the headquarters is actively attempting to fill the vacancy.)	
27.	The total compiled points for items 1 through 25 divided by the authorized shift positions, then added to the compiled points = total survey points.	
	Example:	
	If location has 4 authorized shift operators and a total of 40,000 points for items number 1 through 25:	• .
	$\frac{40,000}{4} = 10,000$	
28.	Do the operators have physical switching responsibilities within the center:	
	a. Heavy (26 or more breakers)	3,500
	b. Moderate (10-25 breakers)	2,000
	c. Minor (1-9 breakers)	1,000
29.	Total of lines 26, 28 and 29:	

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