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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

February 15, 1973

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company is reclassifying an Assistant Foreman's Clerk position in Gilroy Electric T and D to Clerk C, Electric Administrative and Technical. This position is currently held by Mr. Dempsey E. Raby, Jr.

In accordance with Section 18.17 of the Clerical Agreement, Company proposes to place the incumbent, Mr. Raby, into the Clerk C position without reference to the bidding procedure as outlined in Title 18.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Boubricht*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 5, 1973

By *L. L. Mitchell*  
Business Manager