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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

January 22, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of discussions of the subcommittee on Electric Operating problems, Company proposes, pursuant to Section 204.4 of the Physical Agreement, to replace the existing Operator Schedules A, I, II and III with the schedules and corresponding wage rates listed below:

Group S \$258.60

1526 Substations

Newark, Cottonwood, Metcalf, Midway,
Table Mountain, Vaca-Dixon

1527 Hydro

Drum, Caribou

Group A \$254.05

1536 Substations

Los Banos, Tesla, Potrero, Brighton,
Fulton, Humboldt, Ignacio, Marysville,
Mendocino, Morro Bay, Salinas,
San Mateo, Pittsburg Sw., Round
Mountain

1537 Hydro

Wise, Pit 5, Pit 3, Angels, Rock Creek,
Tiger Creek

Group B \$248.40

1546

Chico, Contra Costa Sw., El Cerrito G,
Martin, Mission, Moraga, Stockton A,
Tulucay, Oakland C, Bellota

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Group C \$232.15

1547

Larkin, Oakland D, Oakland X,
San Francisco I, San Francisco J,
Oakland K

In addition to the above changes, Company further proposes the following revision of the wage schedule of the Assistant First Operator classification at Cottonwood and Vaca-Dixon:

1542 Assistant First Operator
Cottonwood and Vaca-Dixon Substations

	<u>Weekly Wage Rates</u>
Start	\$196.80
End 6 Mos.	212.25
End 1 Yr.	222.35
End 18 Mos.	232.15

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By JW. Bright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 8, 1973

By L. L. Mitchell
Business Manager