

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

April 25, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement and the generic Letter of Agreement 86-155-PGE, the Company proposes to establish a temporary ten-hour, four-day workweek schedule for the Electric Metermen, Diablo Division, East Bay Region. The ten-hour, four-day workweek will begin on the first Monday following the start of daylight savings time (April 2, 1990), and will end on the first Monday following the end of daylight savings time (October 29, 1990).

This proposal will follow the generic Letter of Agreement with the exception of the specific items outlined below.

Workweek

The Electric Metermen in Concord will be divided into two units. One unit, consisting of one-half of the work unit, will be assigned a normal workweek of Monday through Thursday. The second half of the work unit will be assigned a normal workweek of Tuesday through Friday.

POT and EOT will be distributed according to the overtime lists. POT on extension of the workday will be to Meterman assigned that particular schedule.

Normal work hours will be from 7:00 a.m. to 5:30 p.m. Lunch will be from 11:30 a.m. to 12:00 noon.

Personnel

All bargaining-unit personnel in the Electric Metershop will participate. Individuals in like classifications wishing to exchange schedules from one work unit to another may do so on a mutually agreeable basis with management's concurrence and five days notice.

Cancellation

Either the Company or Union reserves the right to return to the five-day, eight-hour schedule by giving 20 days written notice, should, in the opinion of either Company or Union, the four-day, ten-hour workweek schedule adversely affect the operation of the Company or the employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Paul B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 23, 1990

By Jack W. [Signature]
Business Manager

:SC