

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

April 16, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 204.4(b), Company proposes to establish a Utility Lineman classification at Burney. The purpose of this classification would be to allow the individual, as part of a crew, to perform certain gas functions which are currently performed by a two or three-man crew out of Redding once per month for two or three days. Using the Redding crew often results in lengthy delays in providing gas service to customers. Electric service can also be delayed because trenches must remain open until the gas crew finishes its work.

The rate of pay for the proposed classification (except as noted below) would be the same as that of the Lineman and would have the same line of progression, bidding and demotion rights as the Lineman.

1108 UTILITY LINEMAN - BURNEY

An employee, with all of the qualifications, duties and same job definition of a Lineman, will as a part of a crew, install and maintain plastic gas services not to exceed 1 inch; will be involved in the laying, tying in and/or repairing of both ends of plastic pipe, including all fusion and service riser work. When performing such duties, not included in the Lineman job description, such individual will be paid at the appropriate rate of an Electric Crew Foreman, based on time accrued in such classification.

There is currently a vacant Lineman position at the Burney headquarters. Company proposes to reclassify this position to Utility Lineman and, pursuant to Section 205.19, fill this position initially from volunteers within the headquarters based on seniority. The resulting vacancy would be filled under the provisions of Section 205.7. If Company is not able to fill the position from volunteers within the headquarters, the reclassified vacancy would be

filled under the provisions of Subsection 205.4(h), New Jobs at Headquarters. In no event would such reclassification result in an increase or decrease of Linemen at the headquarters. The successful employee will be required to attend and pass the appropriate gas schools. While attending such schools the employee will be paid in their basic classification.

Subsequent vacancies will be awarded pending successful completion of the appropriate gas schools.

Company will not decrease the number of gas T&D employees in Redding or electric T&D employees in Burney while the agreement is in effect. However, if conditions change and the Company finds it necessary to reduce the number of employees in these two departments, Company and Union will meet to discuss the situation and attempt an agreement without having to cancel the letter agreement.

Either party may terminate this agreement in its entirety by giving 15 day's written notice to the other party.

This proposal has been discussed with Business Representative Richard Hafner.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

. Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *R. B. Braefer*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 14, 1990

By *Bob Walker*
Business Manager

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