

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

March 22, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to establish a four-day, ten-hour schedule for Angels Camp and Tiger Creek. This specific agreement will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) except as listed below:

The present workweek consists of five eight-hour days from 7:30 a.m. to 4:00 p.m. The four-day, ten-hour schedule will be from 7:00 a.m. to 5:30 p.m. Monday through Thursday.

AFFECTED EMPLOYEES

Subject to Union ratification, all employees in the Mother Lode Hydro except for the employees in the following classifications:

Roving Operators, Station Attendants, Water Facility Maintenancemen, Ditch Tenders, Utilitymen, and System Operator 2's.

EFFECTIVE DATE

This schedule will be effective Monday, April 2, 1990 through Sunday, October 28, 1990.

HOURS

Work hours will be from 0700 to 1730. Employees will receive 1/2 hour unpaid lunch from 1200 to 1230.

PAYCHECKS

Normally, employee paychecks are available on Thursday of each pay period and every effort will be made to disseminate the checks by the end of the working day. However, in rare instances when checks are not available by Thursday of the pay period, checks will be distributed on the following Monday. Overtime will not be paid for that Friday, Saturday or Sunday.

CANCELLATION

Either the Company or Union reserves the right to return to the five-day, eight-hour schedule by giving a 15 day written notice should, in the opinion of either Company or Union, the 4-day, 10-hour workweek schedule adversely affect the operation of the Company or the employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Paul B. Bradgel
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 23, 1990

By Jack Wehner
Business Manager

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