Pacific Gas and Electric Company

215 Market Street San Francisco, CA 94106 415/972-7000

March 5, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, the Company proposes to establish a 12-hour rotating shift schedule for the System Operators at Merced Service Center. The 12-hour shift schedule will be established for a test period. This test period will run through December 31, 1990. Conditions of this agreement will become effective upon date of implementation. This specific agreement will be in accordance with the generic 12-hour shift agreement (R2-86-89-PGE) with the exception of the areas noted below. The pay factor for the Merced Service Center will be .952381 based upon a five-week cycle.

SHIFT SCHEDULE

Attached as Exhibit II is the proposed shift schedule for the Merced operators. Twelve-hour shifts will be 0700 to 1900, 1900 to 0700, and a ten-hour shift of 0700 to 1700.

SHIFT COVERAGE

In order to ensure adequate manpower is available at all times, two pagers will be available for employees signed up for overtime on the 212 overtime list. When an emergency arises and an operator has completed his normal shift and is scheduled to return the next day on his normal schedule, (whether or not he has signed the 212 overtime list) he shall have at least six hours off prior to the start of his next scheduled shift. At the end of this six hour period the operator shall return at the designated starting time of his normal shift. For this agreement, Paragraph 12(c)(2) of the generic agreement shall be altered as follows: Section B, Item 1 shall provide that the first watch in a 24-hour period will be the night shift.

RELIEF AND SYSTEM OPERATOR PAID TIME OFF

System Operators shall have eight fixed 12-hour holidays, which shall take the place of the nine fixed and three floating holidays provided for in Title 103 of the Agreement. Such holiday time shall not be added to their vacation hours, but shall be taken as holiday time.

Pursuant to Title 103 of the Agreement, 24 hours of vacation will be utilized in the same manner as floating holidays, designed as (FV). If after using two floating vacation days there remains more than one half of a working day in unused hours, then a third floating vacation day will be granted. All unused floating vacation hours will remain vacation hours.

The eight fixed holidays shall be as follows:

New Years Day (January 1)
Washington's Birthday (3rd Monday in February)
Memorial Day (Last Monday in May)
Independence Day (July 4)
Labor Day (1st Monday in September)
Thanksgiving Day (4th Thursday in November)
Friday after Thanksgiving (According to 103.3)
Christmas Day (December 25)

VACATION

Vacations will be scheduled by seniority at the headquarters. Amend Section 111.12 of the Agreement to allow the starting day of vacations to begin on the starting day of the operators shift schedule to commence on any day of the week, as long as the entire shift schedule is taken off. If less than whole shift schedules are taken off, then these periods shall fall under Sections 111.12 and 111.13 of the Agreement.

<u>WAGES</u>

Exhibit I describes the wage schedule for System Operator I. The pay conversion factor for this schedule is .952381 based on a five week pay cycle of 210 total hours.

Eight hours of overtime in a 48-hour week and four hours of overtime in a 44-hour week will be considered code "X" overtime and will be paid at time and one-half the adjusted hourly rate. The adjusted hourly rate is determined by multiplying the conversion factor times the current hourly rate.

All hours worked exceeding 24 hours in a 24-hour week, 36 hours in a 36-hour week, 44 hours in a 44-hour week, and 48 hours in a 48-hour week will be considered code "1" overtime and will be paid at the appropriate rate pursuant to Title 208 at the wage rate listed in Exhibit X of the Agreement.

JURY DUTY

Relief Operators shall be allowed the necessary time off with pay for jury duty which occurs on their scheduled working days during the basic workweek. Twelve-hour employees shall be reassigned to the 12-hour day shift beginning on Monday and continuing for the number of days necessary to make up the number of hours the employee is normally scheduled to work that week. If the employee is released, the employee shall return to work on the day shift if there is at least 2 hours (for a 8 hour shift), 3 hours (for a 10 hour shift), and 4 hours (for a 12 hour shift) of the shift remaining prior to the end of the shift.

Example:

	S	M	T	W	T	F	S	
48 HOURS:	N	N	X	Х	D	D	Х	(Normal 48-hour workweek)
	X	D	D	D	D	X	X	(Revised workweek)
48 HOURS:	X	X	N	N	N	N	х	(Normal 48-hour workweek)
	X	D	D	D	D	X	X	(Revised workweek)
44 HOURS:	X	10-2	D-2	D-2	10-2	X	х	(Normal 44-hour workweek)
	X	10	D	D	10	X	X	(Revised workweek)
36 HOURS:	D	D	Х	X	X	Х	N	(Normal 36-hour workweek)
	X	D	D	D	X	X	X	(Revised workweek)
24 HOURS:	X	X	X	Х	X	D-2	D	(Normal 24-hour workweek)
	X	D	D	X	X	X	X	(Revised workweek)

RELIEF OPERATORS

The Relief Operator will work a 40-hour week consisting of one of the following schedules unless he is relieving an absent employee:

- 1) Four 10-hour workdays
- Two 12-hour workdays
 Two 8-hour workdays

The Company, during the trial period, may change the Relief Operators regular schedule to one of the three listed above no more than once a month, with seven days advance notice to the employees affected, and after the trial period no more than four times a year. All changes will be made within the scope of Section 208.18 of the Agreement.

At the Company's discretion, the Relief Operators' schedule and workday hours may be changed to either 8, 10, or 12-hour days in order to make a 40-hour workweek for the Relief Operator when necessitated by relief assignments. Under no circumstances shall less than an eight-hour workday be required. In accordance with the generic 12-hour Agreement R2-86-89-PGE, Section 12(c), (4)&(5), relief employees who have worked at least 40 hours in a workweek may be sent home for the remainder of the week, subject to relief or operational needs. All provisions of the Relief Agreement shall apply, except as noted above and amended below.

The attached examples are intended to illustrate the Relief Operator scheduling provisions outlined above. However, they are not intended to be exhaustive or all inclusive.

MEALS

Any meal which the Company is required to pay under subsection 104.12(c) shall be paid at \$14.00 per meal. Additionally, an employee shall be entitled to a time allowance of one-half hour for any such meal, to be paid at the appropriate overtime rate of pay, similar to Section 104.10.

SCHOOLS

Employees attending 32-hour System Operator schools will receive their normally scheduled workweek pay: either 36, 44, or 48 hours. When scheduled on a 44 or 48-hour workweek, an additional day of 8 hours for the 44-hour week and a 12-hour day for the 48-hour week will be required. Where possible, Company shall make a good faith effort to schedule employees for 32-hour System Operator schools on their 36-hour workweeks. Employees will not be scheduled during a 24-hour week.

Either the Company or Union reserves the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Rud B. Support Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>Opril 2</u>, 1990

Business Manager

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EXHIBIT I

MERCED SERVICE CENTER 12-HOUR SHIFT WAGE SCHEDULE

Exist	ing Sched	ule and Wages:	Twelv	Twelve Hour Schedule and Wag						
Week	Hrs Wkd	S/T Pay Eqv.	Week	Hrs Wkd	S/T Pay Eqv.					
1	40	40	1	48	52					
2	40	40	2	24	24 -					
3	40	40	3	36	36					
4	40	40	4	48	52					
5	40	40	5	44	46					
Total	hrs in S/	T Pay: 200	Total	hrs in S	/T Pay: 210					

The adjusted hourly rate is determined by dividing 200, the number of compensable hours in a current 5 week cycle, by 210, the number of hours of compensation in the new schedule, multiplied by the current hourly rate:

System Operator I weekly rate from Exhibit X: 847.15/40 = 21.18

200/210 = .952381 (conversion factor) .952381 x 21.18 = 20.171429 (12-hour shift hourly rate)

Therefore, pay is determined by multiplying all scheduled work hours including time and one-half (overtime) for hours exceeding 40 in the 48-hour week, by the 12-hour shift hourly rate:

200 x 21.18 = \$4236.00 210 x 20.171429 = \$4236.00

0 - 1			40-hour	12-hour
Code	<u>Classification</u>	Progression	Refer rate	Shift rate
1805	System Oper. I	Start	\$835.25	\$803.12
		6 mos.	847.15	814 46

EXHIBIT II

YOSEMITE SWITCHING CENTER TWELVE-HOUR SHIFT SCHEDULE

- 1 Shifts D = 0700 to 1900 Number 1 Desk
 D-2 = 0700 to 1900 Number 2 Desk
 10 = 0700 to 1700 Relief Hours
 10-2 = 0700 to 1700 Number 2 Desk
 N = 1900 to 0700 Number 1 Desk
 X = Scheduled Days Off
- 2 Rotating shifts
- 3 Sunday through Saturday schedule
- 4 5-week cycle
- 5 One 24, one 36, one 44 and two 48 hour workweeks

			<u>s</u>	CHEDU	<u>LE</u>			
	s	M	T	W	T	F	S	Hours
Week 1	X	X	N	N	N	N	X	48
Week 2	x	x	X	X	x	D-2	D	24
Week 3	D	D	X	X	x	X	N	36
Week 4	N	N	X	X	D	D	X	48
Week 5	x	10-2	D-2	D-2	10-2	X	X	44

TOTAL HOURS: 200

YOSEMITE SWITCHING CENTER RELIEF SYSTEM OPERATOR SCHEDULE EXAMPLES

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Legend:
         X = Days Off
         D = 0700 \text{ to } 1900 \text{ (12 hours)}
         N = 1900 to 0700 (12 hours)
        10 = 0700 \text{ to } 1700 \text{ (10 hours)}
         8 = 0700 \text{ to } 1500 \text{ (8 hours)}
        V = Time Off (i.e., vacation, sick leave, ect.)
1 - Relief Operator Normal Workweek
             S
                M
    Relief 1 X
                10
                    10
                        10
                           10
                              ХХ
    Relief 2 X X
                    10 10
                          10
                              10 X
2 - Relieving 12-hour Shift Employee on 48-hour Night Shift
               M
                  TWTFSSMTWTFS
   Employee X X V V V V X X X X X D D
   Relief 1 X X N N N N X X 10 10 10 10 X X
                   12 12 12 12
                                   10 10 10 10
                                                    80 hrs ST
                                                     8 hrs OT
   Relief 2 X 10 10 10 10 X X X X 10 10 10 X
                10 10 10 10
                                      10 10 10 10
                                                    80 hrs ST
3 - Relieving 12-hour Shift Employee on 48-hour Night Shift and
   48-hour Day Shift
             SMTWTFSSMTWT
   Employee X X V V V V X X X X X X \chi
   Relief 1 X X N N N N X X X X 8 8
                  12 12 12 12
                                         8
                                           8 12 12 80 hrs ST
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Relief 2 X 10 10 10 10 X X X X 10 10 10 10 X

10 10 10 10

8 hrs OT

80 hrs ST

10 10 10 10

Т W T F SSM Т T Employee X X X X X V V V V X X X X N Relief 1 X X X 8 8 D D D D 8 8 X X X 8 8 12 12 12 12 8 80 hrs ST Relief 2 X 10 10 10 10 X X X X 10 10 10 10 X 10 10 10 10 10 10 10 10 10 80 hrs ST 5 - Relieving 12-hour Shift Employee on 48-hour Day Shift and 36-hour Night Shift F S S M T T V $X \quad X \quad X \quad X$ V V V X X D XXXNN Relief 1 D D 8 N 8 8 $X \quad X \quad X$ 80 hrs ST 12 12 8 12 12 12 8 4 hrs OT Relief 2 X 10 10 10 10 X X X X 10 10 10 10 X 10 10 10 10 10 10 10 10 80 hrs ST 6 - Relieving 12-hour Shift Employee on 36-hour Night Shift, 24-hour Day Shift and 44-hour Day Shift SMTWTF S M T W S T Employee V V X X V V X $\mathbf{x} \mathbf{v} \mathbf{v} \mathbf{v} \mathbf{v}$ $\mathbf{X} \quad \mathbf{X}$ Relief 1 N N X X D D X X 10 D D 10 X X 12 12 12 12 10 12 12 10 80 hrs ST 12 hrs OT Relief 2 X X 10 10 10 10 X X 10 10 10 10 X X 10 10 10 10 10 10 10 10 80 hrs ST 7 - Relieving 12-Shift Employee For Less Than a Full Shift Schedule S S Employee X X V V N N X X X X X X V D Relief 1 X X N N 8 X X 10 10 10 10 X X 8 12 12 8 10 10 10 10 80 hrs ST 8 Relief 2 X 10 10 10 10 X X X X 8 10 10 D X 8 10 10 12 80 hrs ST 10 10 10 10

4 - Relieving 12-hour Shift Employee on 48-hour Day Shift

S M T W T F S S M T W T F S Employee D V X X X X N V N X X V D XRelief 1 $\,$ X $\,$ D $\,$ 10 10 8 $\,$ X $\,$ X $\,$ N $\,$ 8 $\,$ 10 10 $\,$ X $\,$ X 12 10 10 8 12 8 10 10 80 hrs ST Relief 2 $\,$ X $\,$ X $\,$ 10 10 10 10 X $\,$ X $\,$ 10 10 8 $\,$ D $\,$ X $\,$ X 10 10 10 10 10 10 8 12 80 hrs ST S M T W T F S S M T W Employee X 10 V D 10 X X X X N N v v x Relief 1 X 10 D 10 8 X X X X 8 8 N N X 10 12 10 8 8 8 12 12 80 hrs ST 8 hrs OT Relief 2 $\,$ X $\,$ X $\,$ 10 10 10 10 X $\,$ X $\,$ 8 $\,$ 8 $\,$ X $\,$ N $\,$ N $\,$ X 10 10 10 10 8 8 12 12 80 hrs ST

MARCH		1990	SUP	YOSEM	ITE OPE	RATORS	SCHEDULI	E	RELIE	FS	REMARKS	SCHD.6
DAY	DATE	+ H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	, CWP		
SUN	04		х	X	N	X	D	X	X	х		
MON	05		8	X	N	X	D	10-2	10	x		
TUES	06		8	X	χ ,	N	Х	D-2	10	10		
WED	07		8	X	X	N	Х	D-2	10	10		
THURS	ов		8	X	D	N	Х	10-2	10	10		
FRI	09	PD	8	D-2	D	N	х	χ	Х	10		
SAT	10		х	D	X	X	N	X	X	х		
SUN	11		х	ם	X	X	N	Х	X	х		
MON	12		8	D	10-2	X	N	X	X	10		
TUES	13		8	X	D-2	X	х	N	10	10		
WED	14		8	X	D-2	x	Х	N	10	10		
THURS	15		8	X	10-2	X	D	N	10	10		
FRI	16		8	X	_ X	D-2	D	N	10	х		
SAT	17		х	N	X	a	х	X	X	х		
SUN	18		х	N	X	D	X	_х	Х	Х	A-100 A-	
MON	19		8	N	Х ,	D	10-2	X	10	х		
TUES	20	,	8	Х	N	X	D-2	х	10	10		
WED	21	<u> </u>	8	х	N	X	D-2	х	10	10		
THURS	22		8	D	N	X	10-2	х	10	10		
FRI	23	PD	8	D	N	X	X	D-2	X	10		
SAT	24		X	х	Х	N	х	D	Χ	х		

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFFN = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

U - UAPATIMA

OPER ON 2nd DESK WILL

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25		X	X	X	N	Х	D	Х	Х		
26		8	10-2	X	N	Х	D	X	10	***************************************	
27		8	D-2	X	Х	N	х	10	10		
28		8	D-2	X	Х	N	х	10	10		
29		8	10-2	x	Q	N	x	10	10		
30		8	X	D-2	D	N	х	10	х		
31		X	X	D	X	Х	N	X	х		
01	APR	x	X	Q	X	Х	N	X	Х		
02		8	Х	D	10-2	х	N	10	X		
03		8	N	X	D-2 ~	Х	X	10	10		
04		8	N .	X	D-2	Х	х	10	10		
05		8	N	X	10-2	Х	۵	10	10		
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D = 0700 TG 1900 10 = 0700-1700 X = DAY GFFN = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

U = UACATION

OPER ON 2nd DESK WILL HAUE UNITRAVE OFF

APRIL	:	1990	SUP	YOSEM	TE OPE	RATORS	BCHEDULI	E	RELIE	FS	REMARKS	SCHD.8
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP		
SUN	15		х	D	X	Х	N	· x	X	<u>x</u>		
MON	16		8	D	10-2	X	N	Х	10	Х		
TUES	17		8	Х	D-2	X	Х	N	10	10		**************************************
WED	18		8	X	D-2	x	х	N	10	10		
THURS	19	PD	8	X	10-2	X	D	N	10	10		
FRI	20		8	х	X	D-2	D	N	X	10		**************************************
SAT	21		х	N	X	D	X	Х	X	х		
SUN	22		X	N	X	D	X	х	X	х		
MON	23		8	N	X	D	10-2	Х	X	10		
TUES	24		8	X	N	X	D-2	Х	10	10		
WED	25		8	Х	N	X	D-2	X	10	10		
THURS	26		8	D	N	X	10-2	х	10	10		
FRI	27		8	a	N	. X	X	D-2	10	x		
SAT	28		X	х	X	N	<u> </u>	D	Х	x		
SUN	29		x	x	X	N	X	D	. x	x		
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TUES	01	MAY	. 8	D-2	X	Х	N	х	10	10		
WED	02		8	D-2	X	X	N_	X	10	10		
THURS	03	PD .	8	10-2	X	D	N	х.	10	10		
FRI	04		8	X	D-2	D	N	X	X	10		
SAT	05		X	х	D	X	X	N	х	х		

D = 0700 TD 1900N = 1900 TD 0700

10 = 0700-1700 X = DAY OFF 2 = 2nd DESK SH = SCHOOL

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SUN	06		х	х	D	Х	X	N	X	Х		
MON	07		8	Х	D	10-2	<u>x</u>	N	X	10		
TUES	08		8	N	X	D-2	Х	_X	10	10		
WED	09		8	N	x	D-2	_X	<u>x</u>	10	10		
THURS	10		8	N	X	10-2	Х	D	10	10		
FRI	11		8	N	X m	Х	D-2	D	10	X		
SAT	12		<u>x</u>	х	N	X	D	X	Х	X		
SUN	13		X	х	N	X	D	х	Χ	x		
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SUN	20		х	D	х	X	N	х	Х	X		
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TUES	22		8	х	D-2	X	X	N	10	10		
WED	23		8	х	D-2	<u>x</u>	X	N	10	10		
THURS	24		. 8	X	10-2	X	D	N	10	10		
FRI	25		8	Х	Х	D-2	D	N .	- 10	х		
SAT	26		X	N	X	D .	X	x	X	х		

N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

D = 0700 TD 1900 10 = 0700-1700 X = DAY DFF

V = VACATION

OPER ON 2nd DESK WILL HAUE HOLTDAVE OFF

MAY	;	1990	SUP	YOSEM	TE OPE	RATORS !	SCHEDULI	E .	RELIE	FS	REMARKS	SCHD.10
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	 	
SUN	27		х	N	X	ם	х	X	х	х		
MON	28	HD=MD	8	N	X	D	10-2	X	10	х		
TUES	29		В	х	N	X	D-2	X	10	10		
WED	30		8	<u> </u>	N	X	D-2	X	10	10	· · · · · · · · · · · · · · · · · · ·	
THURS	31	PD	8	D	N	X	10-2	X	10	10		
FRI	01	JUN	8	D	N	<u> </u>	X	D-2	х	10		
SAT	02		X	X	X	N	X	D	Х	x		
SUN	03		х	Х	X	N	Х	D	Х	X	-1-24	····
MON	04		8	10-2	X	N	X	D	Χ	10		
TUES	05		8	D-2	X	X	N	Х	10	10	M	
WED	06		8	D-2	X	X	N	<u> </u>	10	10		
THURS	07		8	10-2	Х	D	N	Х	10	10		
FRI	08		8	Х	D-2	D	N	X	10	Х		
SAT	09		х	х	Œ	<u> </u>	X	N	Х	x		
SUN	10	-	x	Х	D	_X	X	N	X	<u>x</u>		
MON	11		8	X	D	10-2	Х	N	10	х		
TUES	12		8	N	X	D-2	Х	Х	10	10	·	
WED	13		8	N	X ·	D-2	Х	X	10	10		
THURS	14	PD	8	N	X	10-2	X ,	D	10	10		
FRI	15		8	N	X	X	D-2	a	х	10		1844 <u></u>
SAT	16		х	х	N	X	D	x	х	х		

N = 1900 TO 0700 - 2 = 2nd DESK SH = SCHOOL

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF

U = UACATION

OPER ON 2nd DESK WILL HAUE HOLTDAVO OFF

JUNE	:	1990	SUP	YOSEMITE OPERATORS SCHED				:	RELIE	FS	REMARKS	SCHD.11
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP		
SUN	17		X	Х	N	х	D	X	Х	Х		
MON	18		8	X	N	X	a	10-2	X	10		
TUES	19		8	X	х	N	Х	D-2	10	10	a ni s a a mahalungan pakkhama sadikhama a su haman ya Mahali da kasa kili ni ni maha ili mahali mahali sadik s	
WED	20		8	Х	X	N	X	D-2	10	10		
THURS	21		8	Х	D	N	Х	10-2	10	10		
FRI	22		8	D-2	D	N	X	X	10	<u> </u>		
SAT	23		X	D	Х	X	N	X	X	x		
SUN	24		X	D	X	Х	N	Х	X	х		agaragani, ay jaman ka agaraganan yakir dan mepiliki Milan (1980) da
MON	25		8	D	10-2	X	N	X	10	х		a settleber - Assign - puppingstören propriese in neuerosy' enemgysylvidesium.
TUES	26		8	Х	D-2	X	х	N	10	10		opernoonse op - toronoonse Plantiques ** Artistation of Artistatio
WED	27		8	X	D-2	X	X	N	10	10		delenange, or open, and design of the State
THURS	28	PD	8	X	10-2	<u>x</u>	D	N	10	10		
FRI	29		8	Х	х	D-2	D	N	X	10		
SAT	30		х	N	Х	D	Х	X	_x	_x		
SUN	01	JUL	X	N	Х	D	X	Х	Х	X		
MON	02		8	N	Х	D	10-2	x	X	10		
TUES	03		8	Х	N	Х	D-2	X	10	10		
WED	04	HD -	8	Х	N :	X	D-2	X	10	10		angangan maga kalangga Mandaga - paga plateka da pada ana ana angan
THURS	05		8	ֿם	N	Х	10-2	Х	10	10		and the state of t
FRI	06		8	۵	N	х	Х	D-2	10	х	······································	and the second second second second second second second
SAT	07		X	Х	X	N.	х	D	X	X		

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFFN = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL HOUR HOLTBAVE OFF

JULY	1	1990	SUP	YOSEMITE OPERATORS SCHEDULE								SCHD.12
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP	1	
SUN	08		х	X	X	N	X	D	Χ	<u>x</u>		
MON	09		8	10-2	X	N	X	D	10	х		
TUES	10		8	D-2	X	X	N	Х	10	10		
WED	11		8	D-2	X	X	N	X	10	10		
THURS	12	PD	8	10-2	X	D	N	X	10	10		
FRI	13		8	X	D-2	D	N	X	X	10		
SAT	14		x	_ X	D	X	X	N	X	_x		
SUN	15		x	X	D	X	х	N	X	х		
MON	16		8	Х	D	10-2	Х	N	X	10		
TUES	17		8	N	X	D-2	X	X	10	10		
WED	18		8	N	X	D-2	X	х	10	10		
THURS	19		8	N	X	10-2	Х	D	10	10		
FRI	20		8	N	X	х	D-2	D	10	х		
SAT	21		x	X	N	X	D	X	X	х		
SUN	22		х	X	N	X	D	х	X	Х		
MON	23		8	X	N	Х	D	10-2	10	х		
TUES	24		8	X	X	N	х	D-2	10	10		
WED	25		8	X	Х	N	х	D-2	10	10		
THURS	26	PD	8	Х	D	N	х	10-2	10	10		
FRI	27		8	D-2	D	N	_X	х	X	10		
SAT	28		X .	ā	χ	Х	N	x	Х	<u> x</u>		

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

U - UADATION

OPER ON 2nd DESK WILL

JULY	1	1990	SUP	YOSEMI	TE OPER	RATORS S	SCHEDULE	.	RELIE	FS	REMARKS	SCHD.13
DAY	DATE	. H/D	LML	DKS	. AMW	KRH	KJF	JHS	WMB	CWP		
SUN	29		Х	D	Х	X	N	X	X	Х		e e ad was fand e annous plans a le tillionistich billionisty of the description of the d
MON	30		8	Œ	10-2	X	N	X	х	10	and the second s	
TUES	31		8	Х	D-2	X	X	N	10	10	e vergegge (Till Moore or managegge breet (neptudentum) a west (10 counts) of system	
WED	01	AUG	8	X	D-2	X	Х	N	10	10	manuspassi tallituden in manus passi didan saana Pintanan . y t. 41 . 1811 - 1814	
THURS	02		8	X	10-2	X	D	_N	10	10	an agentamic and a superior and agent age of the same and	
FRI	03		8	X	X	D-2	D	N	10	<u>x</u>	and the second s	
SAT	04		х	N	X	D	Х	Х	Х	х		
SUN	05		х	N	Х	D	X	Х	х	х		
MON	06		8	N	X	D	10-2	Х	10	х		
TUES	07		8	Х	N	X	D-2	X	10	10	and the same of th	
WED	ов		8	X	N	X	D-2	Х	10	10		
THURS	09	PD	8	D	N	X	10-2	х	10	10		
FRI	10		8	D	N	X	х	D-2	х	10		g performance para a regular effectiva consensance () i require articular esta effectiva
SAT	11		X	Х	X	N	X	<u>a</u>	x	x		
SUN	12		х	Х	X	N	<u> </u>	D	х	X		
MON	13		8	10-2	Х	N	<u> </u>	D	<u> </u>	10		
TUES	14		8	D-2	X	X	N	X	10	10		gapan manahanga pangahan 1 sanga nagamahan da 18 M
WED	15		8	D-2	X	X	N	X	10	10		
THURS	16		8	10-2	X	D .	N	Х	10	10		
FRI	17		8	Х	D-2	D	N	Х	10	х		
SAT	18		X	X	0	X	X	N	х	X		

D = 0700 TD 1900 10 = 0700-1700 X = DAY DFFN = 1900 TO 0700 - 2 = 2nd DESK SH = SCHOOL

 $U = U\Delta \Gamma \Delta T T \Gamma N$

OPER ON 2nd DESK WILL LIAUP HOLTBAVO OFF

■ AUGUS	т :	1990	SUP	YOSEMITE OPERATORS SCHEDULE					RELIEFS		REMARKS	SCHD.14
B DAY	DATE	. H/D	, LML	DKS	AMW	KRH	KJF	, JHS	WMB	, CWP	f	
SUN	19	<u></u>	X	х	<u>D</u>	х	X	N	х	x		and the state of t
MON	20		8	х	D	10-2	х	N	10	х		nd mark (1.14) at 1884 to 1884 to 1886
TUES	21		8	N	х	D-2	х	Х	10	10		
WED	22		8	N	Х	D-2	х	x	10	10		
THURS	23	PD	8	N	Х	10-2	x		10	10		
FRI	24		8	N	Х	x	D-2	ם	х	10		
S AT	25		х	х	N	Х	D	X	х	X		
SUN	26	į	X	x _	N ·	_x	a	х	х	X		
MON	27		8	x	2	X	D	10-2	Х	10		
TUES	28		8	X	X	N	Х	D-2	10	10		
B WED	29		8	х	Х	N	x	D-2	10	10		
THURS	30		8	x	D	N	X	10-2	10	10		
FRI	31		8	D-2	D	N	х	х	10	X		The state of the s
S AT	01	SEP	x	D	_ x	х	N	х	х	X		
SUN	02		x	D	х	х	N	х	x	x		MIT Martin Martin Community and the second of the second o
MON	03	HD=LD	8	D	10-2	X	N	x	10	х		Miller (Miller (Miller) (Mille
TUES	04		8	х	D-2	х	x	N	10	10		The second secon
L IED	05		8	X	D-2	X	х	N	10	10		
THURS		PD	8	x	10-2	x	D	N	10	10		
FRI	07		8	x	X	D-2	D	N	X	10		alaitan jagga gagaga, gaga e danarag an a ana gapanar distant
SAT	08		X	N	X	D	X	x	X	x		
_ '	•	•	,							•		

■D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF

■N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL HAUF HOLTDAYS DEF

SEPTEMBER 1990	SUP	YOSEM	ITE OPE	RATORS S	SCHEDULE	E	RELIEFS		REMARKS	SCHD.15
DAY DATE - H/D	LML_	, DKS	AMW	KRH	KJF .	JHS ,	WMB	CWP		
SUN 09	х	N	X	Œ	X	Х	х	Х		and the state of t
MON 10	8	N	Х	D	10-2	X	х	10		
TUES 11	8	Х	N .	Х	D-2	Х	10	10		
WED 12	8	Х	N	X	D-2	Х	10	10		
THURS 13	8	a	N	X	10-2	X	10	10		
FRI 14	8	D	N	X	X	D-2	10	X		
SAT 15	х	х	X	N	Х	D	х	х		
SUN 16	х	X	X	N	х	D	х	_x	and the state of t	
MON 17	8	10-2	X	N	х	D	10	X		
TUES 18	8	D-2	X	Х	N	X	10	10		
WED 19	8	D-2	X	Х	N.	Х	10	10		
THURS 20 PD	8	10-2	- X	D	N	X	10	10		
FRI 21	8	Х	D-2	D	N	Х	Χ	10		
SAT 22	X	х	ם	X	X	N	<u>x</u>	Х	essignificacioni anno ggi talandon proposante con disconseguita e te que e en este este este este este este es	**************************************
SUN 23	Х	Х	D	X	X	N	х	х		der A makadaka Million I I Mara Barangahan at Mara Padakan bahan "Million A Villion dang
MON 24	8	х	D	10-2	X	N	х	10		annes de la companya
TUES 25	8	N	X	D-2	<u> </u>	X	10	10		
WED 26	8.	N	X	D-2	X	X	10	10		
THURS 27	8	N	Х	10-2	X	D	10	10		
FRI 28	8	N	Х	X	D-2	D	10	x		
SAT 29	Х	X	N	х	D	X	х	х		

N = 1900 TO 0700 - 2 = 2nd DESK - SH = SCHOOL

D = 0700 TO 1900 10 = 0700-1700 X = DAY OFF

U - UACATION

OPER ON 2nd DESK WILL HALLE LIGHTBAVE CEE

SEPTEMBER 1990 SUP			YOSEM	TE OPE	RATORS !	3CHEDULI	E	RELIEFS		REMARKS	SCHD.16	
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP		
SUN	30		X	X	N	X	D	Х	Х	x		
MON	01	ост	8	X	N	X	D	10-2	10	x		
TUES	02		8	Х	Χ	N	x	D-2	10	10		
WED	03		8	X	Х	<u>N</u>	Х	D-2	10	10		
THURS	04	PD	8	X	D	N	X	10-2	10	10		
FRI	05		8	D-2	D	N	X	Х	X	10		
SAT	06		X	D	х	X	N	<u> </u>	<u>X</u>	х		#
SUN	07		x	D	X	X	N	X	Х	Х		
MON	08		8	D	10-2	X	N	· X	X	10		
TUES	09		8	X	D-2	X	X	N	10	10		
WED	10		8	X	D-2	<u>x</u>	х	N .	10	10		NAMES OF STREET STREET, STREET STREET, STREET STREET, STREET STREET, S
THURS	11		8	X	10-2	X	Q	N	10	10		
FRI	12		8	X	X	D-2	D	N	10	X		
SAT	13		x	N	_x	D	Х	Х	X	Х		
SUN	14		x	N	X	D	Х	X	X	X		
MON	15	e e e	8	N	Х	D	10-2	X	10	X		
TUES	16		8	X	N	X	D-2	X	10	10		
WED	17		8	X	N .	X	D-2	Х	10	10		
THURS	18	PD	8	D	N	X	10-2	<u>x</u>	10	10		
FRI	19		8	D	N	X	Х	D-2	X	10		
SAT	20	<u> </u>	х	х	X	N	х	D	Х	х	•	

D = 0700 TB 1900N = 1900 TO 0700

10 = 0700-1700 X = DAY OFF

2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL HAVE HOLTDAYS DEF

остов	ER	1990	SUP	YOSEMITE OPERATORS SCHEDULE						FS	REMARKS	SCHD.17
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	. WMB	CWP	f	and a second supply and a second supply of the Seco
SUN	21		х	X	X	N	X	D	Х	х		
MON	22		8	10-2	Х	N	X	D	Х	10		Marie appropriate graph continues — — — — — — — — — — — — — — — — — — —
TUES	23		8	D-2	X -	X	N	Х	10	10		
WED	24		8	D-2	X	Х	N	X	10	10		halan dar 1 metauda Milimbiano, sanar arangga kertasa Milimbian dalama
THURS	25		8	10-2	Х	D	N	х	10	10		and a supplied to the supplied to the supplied of the supplied
FRI	26		8	Х	D-2	D	N	X	10	Х	<u> </u>	ngag di Bilayan manan yang di Sangan yang mengalah di Bilayan yang mengalah di Bilayan da sengan yang di Sangan
SAT	27		X	X	D	X	X	N	Х	х		polycological control control describing Manager .
SUN	28		X	X	D	X	Х	N	Х	Х		anna (1988) y ar o ang karaksinananga pitribilinananananan ra ana
MON	29		8	<u> </u>	D	10-2	X	N	10	х		· kayantago una rapidem-abroaktoon - seebera - na ari - naman - p
TUES	30		8	N	X	D-2	Х	Х	10	10	·	
WED	31		8	N	X	D-2	X	X	10	10		oberine (Theorem of States) (States) (S
THURS	01	NOV PD	8	N	X	10-2	X	<u>a</u>	10	10		**************************************
FRI	02		8	N	X	X	D-2	D	X	10		
SAT	03		х	X	N	X	Q	X	X	X		
SUN	04		х -	Χ	N	X	D	X	<u> </u>	Χ		
MON	05		8	_x	N	Х	D	10-2	X	10	TO SECURE AND ASSOCIATION AND ASSOCIATION AND ASSOCIATION ASSOCIAT	
TUES	06		8	Х	Х	N	<u> </u>	D-2	10	10		
WED	07		8	_x	_X	N	X	D-2	10	10		
THURS	QB		8	_x	D	N	x	10-2	10	10		
FRI	09		8	D-2	D	N	<u>x</u>	х	10	X	-8	
SAT	10		Х	D	Х	X	N	X	X	X		

N = 1900 TO 0700

D = 0700 TD 1900 10 = 0700-1700 X = DAY DFF2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL HAVE HOLIDAYS OFF

NOVEM	BER	1990	SUP	YOSEMITE OPERATORS SCHEDULE					RELIEFS		REMARKS	SCHD.18
DAY	DATE	+ H/D	LML	DKS	AMW	KRH	KJF	JHS	. WMB	<u>CWP</u>		
SUN	11		x	D	X	X	N	X	Х	X		
MON	12	HD=VD	8	D	10-2	х	N	Х	10	х		
TUES	13		8	X	D-2	Х	Х	N	10	10		
WED	14		8	X	D-2	х	X	N	10	10	· · · · · · · · · · · · · · · · · · ·	
THURS	15	PD	8	X	10-2	X	D	N	10	10		
FRI	16		8	x	X	D-2	D	N	х	10		
SAT	17		X	N	X	D	Х	Х	Х	Х		
SUN	18		x	N	x	D	х	Х	Х	х		
MON	19		8	N	X	D	10-2	Х	Х	10		
TUES	20		8	X	N	х	p-2	Х	10	10		
WED	21		8	X	N	х	D-2	х	10	10		
THURS	22	HD=TG	8	Ð	N	х	10-2	х	10	10		
FRI	23	HD=DA	8	D	N	X	х	D-2	10	x		
SAT	24		х	X	X	N	х	a	х	X		
SUN	25		х	Х	X	N	х	Q	Х	x		
MON	26		8	10-2	_X	N	х	D	10	x		
TUES	27		8	D-2	X	X	N	x	10	10		
WED	28		8	D-2	Х	<u>x</u>	N	X	10	10		
THURS	29	PD	8	10-2	X	D	N_	Х	10	10		r St. 1880 in Marie Mariana and a state of the state of t
FRI	30		8	х	D-2	D	N	X	<u> </u>	10		
SAT	01	DEC	Χ	х	D	х	х	N	х	х		

N = 1900 TO 0700

D = 0700 TD 1900 10 = 0700-1700 X = DAY DFF

2 = 2nd DESK "SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL HAVE HOLTDAYS DEE

DECEME	BER	1990	SUP	YOSEM	ITE OPE	RATORS	SCHEDUL	Ē	RELIEFS		REMARKS	SCHD.19
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	. JHS	WMB	CWP		
SUN	02		х	Х	D	X	Х	N	Х	Х		
MON	03		8	х	D	10-2	Х	N	х	10		
TUES	04		8	N	<u> </u>	D-2	Х	X	10	10		
WED	06		8	N	X	D-2	Х	х	10	10		and the second s
THURS	06		8	N	X	10-2	х	D	10	10		- Carlotte and the second of t
FRI	07		8	N	х	X	D-2	D	10	Х		
SAT	08		х	X	N	Х	D	Х	Х	Х		
SUN	09		X	X	N	х	D	х	X	X		
MON	10		8	X	N	Х	D	10-2	10	X		
TUES	11		8	X	X	N	х	D-2	10	10	1	
WED	12		8	Х	Χ.	N	Х	D-2	10	10		and the same and t
THURS	13	PD	8	Х	D	N	X	10-2	10	10	languagement and officer property and the control of the control o	
FRI	14		8	D-2	D	N	Х	Х	Χ	10	Paragraman and Paragram and Par	
SAT	15		X	D	X	X	N	Х	X	Х		and the second
SUN	16		x	D	X	X	N	X	X	Х		
MON	17		8	D	10-2	X	N	Х	X	10		North And February (No. 100 September 1987) North Columns of the
TUES	18		8	X	D-2	X	X	N	10	10		ng a managang ray of garantika ina managang roya selabah
WED	19		8	X	D-2	Х	_X	N_	10	10		
THURS	20		8	X	10-2	X	D	N	10	10		
FRI	21		8	X	Х	D-2	D	N	10	X		
SAT	22		X	N	χ	D	X	х	X	х		

D = 0700 TD 1900 10 = 0700-1700 X = DAY DFF

N = 1900 TO 0700 2 = 2nd DESK SH = SCHOOL

OPER ON 2nd DESK WILL HAVE HOLIDAYS OFF

DECEM	BER	1990	SUP	YOSEMITE OPERATORS SCHEDULE					RELIE	FS	REMARKS	SCHD.20
DAY	DATE	. H/D	LML	DKS	AMW	KRH	KJF	JHS	WMB	CWP		
SUN	23		х	N	Х	D	x	Х	х	X		
MON	24		8	N	Х	D	10-2	Х	10	<u> </u>		
TUES	25	ДН	8	Х	N	х	D-2	Х	10	10		eventete anno e e e e e e e e e e e e e e e e e e
WED	26		8	Х	N	_х	D-2	_х	10	10		
THURS	27	PD	8	D	_N	X	10-2	X	10	10		
FRI	28		8	D	N	х	X	D-2	х	10		
SAT	29		X	X	X	N	X	D	Х	X		
SUN	30		х	X	X	N	X	D	Х	X		
MON	31		8	10-2	X	N	х	<u>a</u>	х	10		
TUES	01	JAN 91	8	D-2	X	Х	N	Х	10	10		to migration registron xx - Correct to the state of the 20 people states
WED	02		8	D-2	Х	х	N_	Х	10	10		
THURS	03		8	10-2	X	D	N	X	10	10		· regionale i deligio antique dell'est i regio dell'est dell'est dell'est dell'est dell'est dell'est dell'est
FRI	04		8	Х	D-2	D	N	X	10	X		O territorio coma con VIII dello chi territorio con consideració
SAT	05		X	X	D	X	X	N	X	<u>x</u>		
SUN	06		х	X	Д	X	X	N	Х	х		man dia dipunca da mangana sa mangana da manga
MON	07		8	х .	D	10-2	х	N	10	<u> </u>		en eller den en en eller e
TUES	08		8	N	X	D-2	Х	X	10	10		
WED	09		8	N	X	D-2	Х	X	10	10		
THURS	10	PD	8	N	X	10-2	Х	D	- 10	10		
FRI	11		8	N	X	X	D-2	ď	X	10		
SAT	12		х	X	N	X	D	х	X	х		
	•	• 6		•			•			-	•	

D = 0700 TB 1900 10 = 0700-1700 X = DAY OFF N = 1900 TB 0700 2 = 2nd DESK SH = SCHOOL

V = VACATION

OPER ON 2nd DESK WILL HAVE HOLIDAYS OFF