

March 15, 1990



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to establish a 4-day, 10-hour schedule for Hydro Generation employees located at Chico (including Prattville), Rodgers Flat and Camp One in Northern Area Hydro. The schedule would be in effect during the Daylight Savings Time period beginning the first Sunday in April and ending on the last Saturday in October. This is intended to be an ongoing agreement and will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) except as listed below:

1. AFFECTED EMPLOYEES

Subject to Union ratification the following employee groups will be placed on the 4-day, 10-hour schedule:

- All Hydro Generation employees at Chico (including Prattville)
- All Hydro Generation employees at Rodgers Flat
- All Hydro Generation employees at Camp One except for employees in the Roving Operator and Ditch Tender classifications

2. SHIFT SCHEDULE

Employees will work an A or B schedule as shown below. Employees will normally work the A schedule (Monday-Thursday) except when they are required to work with another department which observes Friday as a regular workday.

A and B Schedules

Monday - Thursday workweek for Schedule A
Tuesday - Friday workweek for Schedule B
4 days on / 3 days off
8 workdays in a 14-day cycle

<u>S</u>	<u>M</u>	<u>T</u>	<u>W</u>	<u>T</u>	<u>F</u>	<u>S</u>	/	<u>S</u>	<u>M</u>	<u>T</u>	<u>W</u>	<u>T</u>	<u>F</u>	<u>S</u>
X	A	A	A	A	X	X		X	A	A	A	A	X	X
X	X	B	B	B	B	X		X	X	B	B	B	B	X

3. HOURS

Work hours will be from 0700 to 1730. Employees will receive a one-half hour unpaid lunch from 1200 to 1230.

4. PAYCHECKS


It will be the employee's responsibility to pick up their Friday paycheck on their own time if they are not working that day, providing the checks are not available on Thursday.

Either the Company or Union reserves the right to cancel this agreement by giving fifteen days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 27, 1990

By 
Business Manager

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