



# LETTER AGREEMENT

No.

90-245-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

December 24, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, to provide for greater starting time flexibility, the Company proposes to extend the three workday schedule options at the Emeryville Shops. The workday schedules are:

	<u>Start</u>	<u>Break</u>	<u>Lunch</u>	<u>Break</u>	<u>End</u>
1)	6:30 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:00 p.m.
2)	6:45 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:15 p.m.
3)	7:00 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:30 p.m.

On a daily basis, employees may opt to work any of the above schedules. For recordkeeping purposes, employees working schedule 1 or 2 will clock in and out at the start and end of each workday.

Once executed, this agreement will be in effect through January 31, 1992, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL  
WORKERS, AFL-CIO

By Jack McNally  
Business Representative

Jan 7, 1990  
dlt