

Pacific Gas and Electric Company

215 Market Street  
San Francisco, CA 94106  
415/972-7000

February 1, 1990



Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19, the Company proposes to modify the assignment order at the Los Banos Substation as defined in Letter Agreement 81-103 as revised November 14, 1985 (Relief Shift Agreement) Section C-4c as follows:

Prior to calling in the shift employee who is on his non-workday in the same classification in which the relief is required, the Company proposes that when it is necessary to fill a Wednesday 7 a.m. - 3 p.m. 21st day shift with an overtime employee that such shift be assigned to the Operator who was on shift the Tuesday 7 a.m. - 3 p.m. shift the day before. If the Operator turns down the overtime 21st shift, then the order would continue as defined in Section C-4c.

It is proposed that the modification be effective immediately upon both parties signing this agreement and that it continue in effect until amended by mutual agreement or until either party has given to the other thirty days' written notice of its termination.

This proposal has been reviewed with the Local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Braugh*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 22, 1990

By *Jack McNally*  
Business Manager