



LETTER AGREEMENT

No.

90-217-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

October 26, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The San Joaquin Valley Region proposes, pursuant to Section 205.19 of the Physical Labor Agreement, that agreement be obtained to appoint David P. Langelier to "provisional" Electrical Machinist, Balch Camp PH.

As a "provisional" Electrical Machinist, Mr. Langelier would not be considered to be a bidder "in the line of progression" to other Division Electrical Machinist positions. The Region would propose that Mr. Langelier would have the time specified in the apprenticeship agreement to remove his "provisional" status. If he fails to satisfactorily complete the training program by this date, he will be demoted from the classification in accordance with the terms of the Master Apprenticeship Agreement.

For purposes of demotion (Title 206) for lack of work Mr. Langelier would be considered to be an Electrical Machinist and would carry his "provisional" status to a new headquarters.

This issue has been discussed with the Local Business Representative and the affected employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brundage
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 5, 1990

By Jack Williams
Business Manager

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