



LETTER AGREEMENT

No. 90-194-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

August 29, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 304.4 of the Agreement to include in the Tractor Operator "B" classification the duties of the position which is currently responsible for the operation of the Power Screen in San Francisco.

Background

The Power Screen is a large power operated screening mechanism that separates rock, large chunks of spoil, cutback, and reusable sand. At this time, General Construction owns and operates one such unit located at the Hoe Down yard in San Francisco.

The primary duties of the position include operating the W-20 loader to place the spoil in the Power Screen, to load the dump truck and to move the sorted material to various parts of the yard. These duties comprise 60% of the job. Other duties include driving the ten yard dump truck to job or disposal sites 30%, and the actual operation of the Power Screen 10%.

These duties are often performed without direct supervision and require some decision making regarding the amount of new sand to be mixed with the spoil to render it usable for back fill material.

The company has been paying the MEOA rate. The company proposes that this single position be included with the Tractor Operator "B" classification under the following terms:

- o The position requires a valid Class "A" drivers license.
- o When the position is filled temporarily, another Tractor Operator "B" with a valid Class "A" drivers license will be selected first.

- o If no Tractor Operator "B" with a valid Class "A" drivers license is available to fill the position temporarily, the next lower classification will be selected, with the person possessing a valid Class "A" drivers license.
- o If the company and the union negotiate a new Line of Progression for the General Construction Gas Department, this position will be considered to be separate from the Tractor Operator "B" and will be negotiated as such.
- o On a temporary basis when the Power Screen is not in operation, this Tractor Operator "B" can perform the regular duties of regular Tractor "B", Heavy Truck Driver, or MEOA duties.

This Letter Agreement is intended to serve as the mutually agreed-to settlement of Grievance No. 3-2066-90-11, discussed at the ENCON Joint Grievance Committee Meeting of July 19, 1990.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By Richard B. Budget
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 30, 1990

By Jack McHenry
Business Manager

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