



LETTER AGREEMENT

No. 90-193-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

August 17, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Jack McNally, Business Manger

Gentlemen:

Pursuant to Subsection 10.4 of the Clerical Agreement, the Company proposes to amend the flextime hours for the Accounting Data Control Section, Accounting Services Department and for the Corporate Accounting Department that were established under Letter Agreement 80-2-PGE signed by the Union on February 6, 1980.

The normal flextime band width hours of coverage are 7:00 a.m. - 5:00 p.m. Subsequent to the earthquake, the Company and the Union signed local agreements and expanded the hours so that coverage is currently 6:30 a.m. - 5:00 p.m. The additional half-hour per day provides greater flexibility for both the employees and the Company.

All other conditions would remain the same as defined in Letter Agreement 80-2-PGE with the exception that this agreement will remain in force until such time as either party gives the other 30 days' notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 11, 1990
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By Jack McNally
Business Manager