

**Pacific Gas and Electric Company**

215 Market Street  
San Francisco, CA 94106  
415/972-7000

January 29, 1990



Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Part 6 of the Retirement Plan, the parties met on December 8, 1989 to discuss amendments to the Retirement Plan as provided for in the 1988 settlement between the Company and Local 1245, IBEW. As a result of these discussions, agreement was reached to amend the pension band tables as provided for in Section 3.06 of the Retirement Plan. The agreed-to bands are contained in Attachment A of this agreement.

If you are in accord with the foregoing and the attachment, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Neil D. Butler*  
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 2, 1990 By *Jack McNally*  
Business Manager

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<b>Basic Weekly Pay as of 1/1/90</b>		<b>Pension Band</b>	<b>Monthly Benefit Per Year of Service</b>
Up to	529.99	1	30.75
530 to	539.99	2	31.33
540 to	549.99	3	31.91
550 to	559.99	4	32.49
560 to	569.99	5	33.07
570 to	579.99	6	33.65
580 to	589.99	7	34.23
590 to	599.99	8	34.81
600 to	609.99	9	35.39
610 to	619.99	10	35.97
620 to	629.99	11	36.55
630 to	639.99	12	37.13
640 to	649.99	13	37.71
650 to	659.99	14	38.29
660 to	669.99	15	38.87
670 to	679.99	16	39.45
680 to	689.99	17	40.03
690 to	699.99	18	40.61
700 to	709.99	19	41.19
710 to	719.99	20	41.77
720 to	729.99	21	42.35
730 to	739.99	22	42.93
740 to	749.99	23	43.51
750 to	759.99	24	44.09
760 to	769.99	25	44.67
770 to	779.99	26	45.26
780 to	789.99	27	45.84
790 to	799.99	28	46.42
800 to	809.99	29	47.00
810 to	819.99	30	47.58
820 to	829.99	31	48.16
830 to	839.99	32	48.74
840 to	849.99	33	49.32
850 to	859.99	34	49.90
860 to	869.99	35	50.48
870 to	879.99	36	51.06
880 to	889.99	37	51.64
890 to	899.99	38	52.22
900 to	909.99	39	52.80
910 to	919.99	40	53.38
920 to	929.99	41	53.96
930 to	939.99	42	54.54
940 to	949.99	43	55.12
950 to	959.99	44	55.70
960 to	969.99	45	56.28
970 to	979.99	46	56.86
980 to	989.99	47	57.44
990 to	999.99	48	58.02
1000 to	1009.99	49	58.60
1010 to	1019.99	50	59.18
1020 to	1029.99	51	59.76
1030 to	1039.99	52	60.34
1040 to	1049.99	53	60.92
1050 to	1059.99	54	61.50
1060 and up		55	62.08