



LETTER AGREEMENT

No.

90-168-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

July 18, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Subsection 205.11(b) of the Agreement an Entrance Test and Study Guide for the Apprentice Metering Electronics Technician. The test is a prerequisite for entry into the Apprentice Metering Electronics Technician as required under the provisions of Letter Agreement 86-78.

The testing procedure is as follows and in accordance with Letter Agreement 86-25.

All employees wishing to take any of the appropriate entry examinations may request in writing to their respective Human Resources Departments that they be tested.

1st Testing - Upon employee's request or employee is the otherwise successful bidder to an authorized vacancy.

2nd Testing - Three (3) months, or thereafter, following the date of the first testing.

3rd Testing - Six (6) months, or thereafter, following the date of the second testing.

4th Testing - Six (6) months, or thereafter, following the date of the third testing provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test.

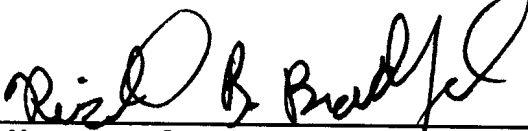
An employee taking the above examination who fails will not be eligible to be retested except as provided by the above procedure.

The test and study guide have been provided to Mr. Ron Fitzsimmons of your staff.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 31, 1990

By 
Business Manager

:nj