



LETTER AGREEMENT

No.

90-160-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

July 02, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19, Company proposes to temporarily upgrade Roy Rodgers, Control Operator, Contra Costa Power Plant to a Relief Control Operator position at Contra Costa. This temporary assignment will begin effective July 1, 1990 and remain in effect until Gary Surfus returns from the Union assignment.

The need to temporarily upgrade Mr. Rodgers stems from the Union's request to make Gary Surfus, Relief Control Operator, available for Union business during general negotiations. Mr. Surfus' assignment impacts our ability to provide vacation coverage as prescribed under paragraph c(4) of the Relief Shift Clarification (utilization of Relief Shift Employees). In addition, RC 1426 prevents us from placing a shift employee into a temporary vacant relief position.

This arrangement has been discussed with local Business Representative Joe Valentino.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 12, 1990

By Jack McNally
Business Manager

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