



# LETTER AGREEMENT

No.

90-156-J4PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

June 27, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The San Jose Telecommunications Department proposes to begin a four-day, ten-hour work week schedule commencing upon execution of this agreement. This revised work schedule will be in effect for a period of four months or until terminated by either party under provisions of this agreement. At the end of this term, effectiveness of this schedule will be evaluated. Pursuant to Subsection 202.16(b) of the Physical Agreement, the following provision will be applicable to this schedule. This specific agreement will be in accordance with the Generic Four-day, Ten-hour Agreement 86-155-PGE.

Either the Company or the Union reserves the right to the five-day, eight-hour shift schedule by giving 60 days' notice should, in the opinion of either Company or Union, the four-day, ten-hour work week schedule adversely affects the operation of the Company or the employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing, and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally  
Business Manager

July 31, 1990

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