



# LETTER AGREEMENT

No.

90-147-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Richard Bradford, Manager

June 18, 1990

Jack McNally, Business Manager

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Local Union No. 1245  
International Brotherhood of  
Electric Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to establish a four-day, ten-hour schedule for certain Shasta Division Customer Services employees located in Redding for a test period beginning on the Monday following the approval of this agreement and continuing for three months. This specific agreement will be in accordance with the Generic Four-Day, Ten-Hour Agreement (86-155-PGE) except as listed below.

1. AFFECTED EMPLOYEES

Subject to Union ratification, the following Customer Services employees at Redding will be placed on the 4-10's schedule:

- 1- Senior Service Representative II
- 2- Senior Service Representative I
- 10- Service Representatives
- 4- Utility Clerks

Due to the nature of their work, Duals, Meter Readers, Intermittents, and Credit Representatives will not be included in this change of hours.

2. WORK SCHEDULE

Affected employees will work a rotating schedule to provide adequate coverage. All employees will not work on Mondays and have Saturday and Sunday off. There will be a sequential rotation of the third day off each week. (i.e. either Tuesday, Wednesday, Thursday or Friday). Example shown below:



IBEW, LOCAL 1245

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June 18, 1990

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 2, 1990  
Business Manager

By John McHenry

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