



# LETTER AGREEMENT

No.

90-131-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Richard Bradford, Manager

Jack McNally, Business Manager

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June 05, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Ronald M. Wilbanks was appointed to an Apprentice Fitter position as of April 16, 1990. Mr. Wilbanks has been an Equipment Operator since June 5, 1972. Prior to his Equipment Operator position, he was a Fieldman for approximately two years. Mr. Wilbanks has been employed with PG&E since February 14, 1966.

Mr. Wilbanks has approached his General Foreman and expressed a concern about the cut in pay from an Equipment Operator to an Apprentice Fitter. The Company proposes to minimize the financial impact on Mr. Wilbanks by paying him the two year rate (\$666.45) for Apprentice Fitter. The proposed salary treatment is similar to the treatment of a Fieldman entering in an Apprentice Fitter position. This is described in Exhibit 6 of Section 600.1 of the Agreement revised December 16, 1988 on page 8, note 2.

This proposal has been reviewed with the IBEW Union Business representative, Dennis Seyfer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 11, 1990

By James W. [Signature]  
Business Manager

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