



LETTER AGREEMENT

No.

90-121-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

May 29, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attn: Mr. Jack McNally, Business Manager

In accordance with Subsection 202.16(b) of the Physical Agreement, Company proposes to change the summer hours of work at the Bakersfield Service Center Headquarters in the Electric Service Department for each year for a specific number of employees in the following classifications:

REGULAR HOURS

	<u>Present</u>	<u>Proposed</u>
Troublemens	8:00 am-12:00 pm	7:00 am-11:00 am
	12:30 pm- 4:30 pm	11:30 am- 3:30 pm
St. Lt. Mtnman	8:00 am-12:00 pm	7:00 am-11:00 am
	12:30 pm- 4:30 pm	11:30 am- 3:30 pm
(1) Patrolman	8:00 am-12:00 pm	7:00 am-11:00 am
	12:30 pm- 4:30 pm	11:30 am- 3:30 pm

The change will approximately coincide with daylight savings time. These employees will revert to their regular hours for the balance of the year.

This hours change will not affect the static shifts in the Electric Service Department to include:

(1) Troubleman	12:00 pm- 8:00 pm	Monday - Friday
(1) Troubleman	1:00 pm- 9:00 pm	Monday - Friday
(2) Troubleman	7:00 am-11:00 am	Monday - Friday
	11:30 am- 3:30 pm	

One Patrolman has elected to remain on the 8:00 am - 12:00 pm/12:30 pm - 4:30 pm shift for personal reasons.

In addition to the aforementioned, if it is determined that an additional Troubleman is required between the hours of 8:00 am - 12:00 pm/12:30 pm - 4:30 pm, this shift would then be rotated between all Troublemens on a weekly interval at the Bakersfield headquarters.

This agreement may be cancelled by either party upon giving 30 days' written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *R. B. Braden*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 4, 1990

By *Joe McKinley*
Business Manager

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