



# LETTER AGREEMENT

No. 90-115-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

May 15, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 205.19 of the IBEW Physical Agreement, that Aubrey Eugene Morgan, Assistant Foreman's Clerk in Dinuba, be placed as a System Operator I, Gas and Electric Operations in Fresno.

Company further proposes to freeze the current prebid list (attached).

Mr. Morgan will be placed as a System Operator I and given a six month refresher course. At the end of the course Mr. Morgan must pass the 30 month simulator test. If he fails the first simulator test he will be given only one more test within 30 days. Failure on the second attempt will result in his removal from the System Operator I classification in accordance with Section 206.15 of the Agreement.

This issue has been discussed with the Local Business Representatives and the affected employee.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally  
Business Manager

May 29, 1990

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EBIS JOB BIDDING CODE: 254162  
FROZEN LIST REQUESTED (Y/N):  
JOB RDDLF: SJ70300560

4.13.90

DETAIL SCREEN #

JOB CLASS: 1804

#	PRIORITY	NAME	RDDLF	PRESENT CLASS	EMP DATE
001	A	D B EVANS	SJSJ400565	0830	06/12/78
002	B	V C SAND	SJ70300560	1805	03/01/76
003	C	G F NIN	APAV152050	1806	07/03/78
004	C	A C SIMMS	APAV201550	1740	10/22/79
005	C	J G CRUZ	GGGG302565	1806	08/25/82
006	C	S A SEXTON	MTMT305065	1805	10/18/82
007	C	F M PETERSEN	EBEB300545	1806	11/09/83
008	C	R L GREER	SJ76305260	1805	03/28/85
009	C	L M CUBILLO	GGGG303065	1806	12/15/86
010	D	A E MORGAN	SJ70551752	0252	06/12/67
011	D	D A SANDLIN	SJSJ303555	0481	07/09/75
012	D	F E DWYER	SJ70300550	2210	10/13/78
013	D	H L TICE	SJ70551225	2675	06/13/83
014	D	J D BASHAM	APAS205050	1716	09/19/83
015	D	D W NIEHENKE	MT54301438	0524	07/05/84
016	D	J HAAR	CR03975608	0947	08/05/85
017	D	J G GUSTAFSON	CR03976647	1643	08/19/85

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EBIS JOB BIDDING CODE: 254162  
FROZEN LIST REQUESTED (Y/N):  
JOB RDDLF: SJ70300560

DETAIL SCREEN #

JOB CLASS: 1804

#	PRIORITY	NAME	RDDLF	PRESENT CLASS	EMP DATE
018	D	F G RICE	EBEB400115	2684	10/15/85
019	E	D E LUCAS	APAP100515	4979	10/27/78

LAST SCREEN

EBID JOB BIDDING CODE: 254162 001

SUMMARY SCREEN Y/N?  
PREBID APPLICANT (NEW)

BID PRIORITY: A

D B EVANS  
1691 RALL  
CLOVIS

CA 93612

JOB BIDDING AREA: 25  
JOB CLASS: 1804 - SYSTEM OPERATOR

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

SSN: 8126 EMP STATUS: COMPENSATIO  
BIRTH: 07/13/55 PAY STEP: T  
EMP DATE: 06/12/78 PAY RATE: 619.60

PRESENT CLASS: 0880 - GARAGEMAN  
PRIOR CLASS:

DATE FIRST BID: 04/12/90  
POSTMARK DATE: 04/12/90  
DATE LAST DROP:  
ACTIVE SINCE: 04/12/90

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: SJ - SJ REGION STAFF  
DEPT: 40 - REG GENERAL SERVICES  
LOC: 05 - FRESNO  
FUNC: 65 - REG FLEET SERVICES

TMTL: 080 POS: 2109 POSDATE: 06/12/78  
JB AREAS: 25 S5  
EMP ADDIT JB RIGHTS:

*Not qualified "H" B. dder*

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EBID JOB BIDDING CODE: 254162 002

SUMMARY SCREEN Y/N?  
PREBID APPLICANT

BID PRIORITY: B

V C SAND  
1978 ARCHER AVE  
FREMONT

CA 94536

JOB BIDDING AREA: 25  
JOB CLASS: 1804 - SYSTEM OPERATOR

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

SSN: 3380 EMP STATUS: REGULAR  
BIRTH: 02/14/44 PAY STEP: T  
EMP DATE: 03/01/76 PAY RATE: 847.15

PRESENT CLASS: 1805 - SYSTEM OPR 1  
PRIOR CLASS: 1806 - SYSTEM OPR 2

DATE FIRST BID: 08/16/86  
POSTMARK DATE: 07/24/89  
DATE LAST DROP:  
ACTIVE SINCE: 08/16/88

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

TMTL: 217 POS: 0509 POSDATE: 05/26/83  
JB AREAS: 25 S5  
EMP ADDIT JB RIGHTS:

CONTINUED ...

EBID JOB BIDDING CODE: 254162 005

SUMMARY SCREEN Y/N  
PREBID APPLICANT

BID PRIORITY: C

J S CRUZ  
2590 DONEGAL AVE  
SOUTH SAN FRANCISCO CA 94080

JOB BIDDING AREA: 25  
JOB CLASS: 1804 - SYSTEM OPERATOR

SSN: 2449 EMP STATUS: REGULAR  
BIRTH: 08/16/55 PAY STEP: T  
EMP DATE: 08/25/82 PAY RATE: 822.50

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

PRESENT CLASS: 1806 - SYSTEM OPR 2  
PRIOR CLASS: 1807 - SYSTEM OPR 3

DATE FIRST BID: 07/14/89  
POSTMARK DATE: 07/24/89  
DATE LAST DROP:  
ACTIVE SINCE: 07/14/89

BU: DS - DISTRIBUTION  
REG: GG - GOLDEN GATE REGION  
DIV: GG - GG REGION STAFF  
DEPT: 30 - REG ELEC OPERATIONS  
LOC: 25 - MARTIN SUBSTATION  
FUNC: 65 - REG ELEC SUB SWITCH CTR

TMTL: 156 POS: 2269 POSDATE: 08/12/88  
JB AREAS: 02 G1 S2  
EMP ADDIT JB RIGHTS:

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EBID JOB BIDDING CODE: 254162 006

SUMMARY SCREEN Y/N  
PREBID APPLICANT

BID PRIORITY: C

S A SEXTON  
1984 SAN JUAN RD  
WATSONVILLE CA 95076

JOB BIDDING AREA: 25  
JOB CLASS: 1804 - SYSTEM OPERATOR

SSN: 13517 EMP STATUS: REGULAR  
BIRTH: 04/25/56 PAY STEP: T  
EMP DATE: 10/18/82 PAY RATE: 847.15

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

PRESENT CLASS: 1805 - SYSTEM OPR 1  
PRIOR CLASS: 1552 - ASST OPERATOR

DATE FIRST BID: 11/20/89  
POSTMARK DATE: 11/20/89  
DATE LAST DROP:  
ACTIVE SINCE: 11/20/89

BU: DS - DISTRIBUTION  
REG: MT - MISSION TRAIL REGION  
DIV: MT - MT REGION STAFF  
DEPT: 30 - REG ELEC OPERATIONS  
LOC: 50 - MOSS LANDING  
FUNC: 65 - REG ELEC SUB SWITCH CTR

TMTL: 690 POS: 1009 POSDATE: 01/01/90  
JB AREAS: 18 S8 ND  
EMP ADDIT JB RIGHTS:

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EBID JOB BIDDING CODE: 254162 003

SUMMARY SCREEN Y/N?  
PREBID APPLICANT

BID PRIORITY: C

G F NIN  
P.O. BOX 1714  
COLFAX CA 95713

JOB BIDDING AREA: 25  
JOB CLASS: 1804 - SYSTEM OPERATOR

SSN: 6156 EMP STATUS: REGULAR  
BIRTH: 11/16/51 PAY STEP: T  
EMP DATE: 07/03/78 PAY RATE: 822.50

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

PRESENT CLASS: 1806 - SYSTEM OPR 2  
PRIOR CLASS: 1819 - SYST OPR 2 HELMS

DATE FIRST BID: 06/21/88  
POSTMARK DATE: 05/09/89  
DATE LAST DROP:  
ACTIVE SINCE: 06/21/88

BU: ES - ELECTRIC SUPPLY  
REG: AP - VP POWER GENERATION  
DIV: AV - HYDRO GENERATION  
DEPT: 15 - CENTRAL AREA  
LOC: 20 - DRUM PH  
FUNC: 50 - OPERATIONS

TMTL: 059 POS: 0509 POSDATE: 09/18/89  
JB AREAS: HA HB HD HF  
EMP ADDIT JB RIGHTS:

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EBID JOB BIDDING CODE: 254162 004

SUMMARY SCREEN Y/N?  
PREBID APPLICANT

BID PRIORITY: C

A C SIMMS  
P O BOX 1000  
AUBERRY CA 93602

JOB BIDDING AREA: 23  
JOB CLASS: 1804 - SYSTEM OPERATOR

SSN: 8977 EMP STATUS: REGULAR  
BIRTH: 05/23/59 PAY STEP: T  
EMP DATE: 10/22/79 PAY RATE: 767.65

BU: DS - DISTRIBUTION  
REG: SJ - SAN JOAQUIN VALLEY REG  
DIV: 70 - FRESNO DIVISION  
DEPT: 30 - GAS & ELEC OPERATIONS  
LOC: 05 - FRESNO  
FUNC: 60 - DISTRIBUTION OPERATIONS

PRESENT CLASS: 1740 - ROVING OPR  
PRIOR CLASS: 2070 - WTR SYS RPRMN

DATE FIRST BID: 03/09/90  
POSTMARK DATE: 03/09/90  
DATE LAST DROP:  
ACTIVE SINCE: 03/09/90

BU: ES - ELECTRIC SUPPLY  
REG: AP - VP POWER GENERATION  
DIV: AV - HYDRO GENERATION  
DEPT: 20 - SOUTHERN AREA  
LOC: 15 - BALCH PH  
FUNC: 50 - OPERATIONS

TMTL: 250 POS: 0609 POSDATE: 10/28/86  
JB AREAS: HA HB HD HF  
EMP ADDIT JB RIGHTS:

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*BID TO  
WATERS Sys. Fremont  
4/30/90*

