



LETTER AGREEMENT

No.

90-109-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

May 11, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to establish a temporary hours change for the Mother Lode Hydro Roving Operators as follows:

Two operators will work a 10-hour day, including 8 days on and six off with their work hours being 7:00 a.m. to 5:30 p.m.

Four operators will work an 8-hour day, including 5 days on and 2 days off; 5 days on and 3 days off; and 10 days on and 3 days off, with their work hours being 7:00 a.m. to 3:30 p.m.

The Roving Operators are currently working 10 days on with 4 days off, 7:30 a.m. to 4:00 p.m.

This proposed schedule will become effective the Monday following the Union's agreement and run through October 28, 1990.

Either the Company or Union reserves the right to return to the previous schedule by giving a 15-day written notice should, in the opinion of either Company or Union, the proposed schedule adversely affect the operation of the Company or the employees.

Attached is a copy of the proposed work schedule.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Bueffel*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 13, 1990

By *Jack McHenry*
Business Manager

:nj

Date: 3/28/90

To: Hydro Supertendent Mother Lode Hydro

From: Mother Lode Roving Operators

Subject: Work Schedule And Hours

Herb

The Operators have proposed the following work schedule for a trial period from 4/2/90 to 10/28/90.

Two Operators will work a 10 hour day 8 days on 6 off.

Four Operators will work 8 hour day 5 days on 2 off, 5 days on 3 off, and 10 days on 3 off.

It is understood by the Operators that have signed this proposal that this only a temporary agreement. After the trial any further changes will have to be negotiated between the Operators and Company.

We have attached a schedule so you can see how the new proposal will work.

K. Boone

Ken Boone

W. Fippin

Wayne Fippin

E. Helmle

Eric Helmle

D. Hull

D.R. Hull

M. Phelps

L. Ziehlke

Laurie P. Ziehlke

STATION Schedule #2 OPERATING SCHEDULE

MONTH OF 4/ 19

OPERATORS	1	2	3	4	5	6 ^{9^h}	7 ^{5^h}	8	9	10	11	12	13 ^{9^h}	14 ^{8^h}	15	16	17	18	19	20 ^{4^h}	21 ^{5^h}	22	23	24	25	26	27 ^{9^h}	28 ^{5^h}	29	30	31	
BOONE	X	R	R	R	R	R	R	R	R	R	R	X	X	X	R	R	R	R	R	X	X	R	R	R	R	R	R	X	X	R	R	R
FIPPIN	R	R	R	X	X	X	X	X	R	R	R	R	R	R	R	R	R	X	X	X	X	X	R	R	R	R	R	R	R	R	R	R
HULL	R	R	R	R	R	R	R	R	R	R	R	R	X	X	X	R	R	R	R	R	R	R	R	R	R	R	R	X	X	X	R	R
HELMLE	R	R	R	R	X	X	X	R	R	R	R	R	X	X	R	R	R	R	R	R	X	X	X	R	R	R	R	R	R	R	R	R
PHELPS	R	R	R	R	R	X	X	X	R	R	R	R	R	R	R	R	R	R	X	X	X	R	R	R	R	R	R	X	X	R	R	R
ZIEHLKE	X	X	R	R	R	R	R	R	R	X	X	X	X	X	R	R	R	R	R	R	R	R	R	R	R	X	X	X	X	X	R	
BROWN																																
YODER																																
GRUNDHOFER																																
SMALLING																																
TRANECK																																

2-8-6 - 10 hrs shift
 4-04-5-2, 5-3, 10-3 - 8 hr shift