



LETTER AGREEMENT No.

90-108-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

April 25, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company has completed the one year test of the 4-day, 10-hour schedule for certain Hydro Generation employees located at Auberry and Balch Camp in Southern Area Hydro as agreed to in Letter Agreements R1-89-71 & R1-89-72.

The Company has evaluated the 4/10 schedule and proposes to continue the 4-day, 10-hour schedule indefinitely.

This request has been reviewed with the Local Business Representative, Frank Hutchins.

Except for the one year test provision, the terms and conditions of Letter Agreements R1-89-71 and R1-89-72 will continue, and either the Company or Union reserves the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
Business Manager

June 4, 1990