

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

May 11, 1990



Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attn: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 3.5 of the Physical Agreement, the Company proposes a waiver for Greg Steed (Service Date 1/3/83) of the residence requirement for Sacramento Division Gas Serviceman. A doctor's statement regarding Mr. Steed mother's medical situation is attached. Mr. Steed will be living at 5864 Lupin Lane, Pollock Pines, California. The distance is 52 miles one way and a one-hour driving time.

This proposal shall not limit the Company's right to review each and every such waiver and revoke them when necessary as a result of possible future changes in Company's obligation to render continuous service to the public in Sacramento Division.

This proposal is also contingent on the understanding that all service employees who are authorized to reside outside the community (i.e., more than 30 minutes automotive travel time, under ordinary travel conditions, from their headquarters) shall be allowed to work continuation overtime. However, if additional Servicemen are needed outside of regular work hours or on non-workdays, these employees will be the last called out.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Rick B. Bragg*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 7, 1990

By *Jack McNally*
 Business Manager

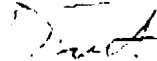
DOUGLAS TUSTIN, M.D.
Family Practice
3150 GILMORE STREET
PLACERVILLE, CALIFORNIA 95667
Telephone 622-4884

April 3, 1990

To Whom it may concern:

Ella Steed is a patient under my care who has heart disease and because of symptoms related to this is unable to drive and needs some general supervision in her home. Her son, Greg Steed, will be living with her to provide these services. I believe that this is essential to her well being and advise that he do this.

Sincerely,



Douglas Tustin, M.D.

DT/sc